Variance
The State of Colorado has issued a variance approval to Public Health Order 20-28. This variance approval is in effect until the final expiration of the PHO 20-28. The variance for Bars, Wineries, Tasting Rooms, Distilleries, Breweries requires the following:

- In order to achieve 6ft social distancing, the limit is 50% of the posted occupancy code limit ensuring a minimum of 28 square feet per person not to exceed more than 100 people at any given time in a confined indoor space, and 175 people in any outdoor setting.
- Groups will be capped at eight people.
- Bars may remain open with limited food service required by the liquor board.
- Bar seating is allowed if proper social distancing of at least 6 feet can be maintained between groups.
- Customers must be asked whether they have COVID-19 symptoms at the door and must be excluded from establishment if symptomatic.
- Customers are strongly encouraged to wear a face covering both when entering and while moving from their table to other areas of the establishment.
- Staff will direct and seat customers.
- Clearly label tables or remove tables that are not available for seating customers.
- Post clear signage notifying patrons and employees of hygiene and sanitation expectations.
- Ensure proper ventilation per OSHA guidance.
- Employees are required to wear gloves and facial coverings during customer interactions. Employees may utilize disposable gloves as normally required by their governing regulation. Employees that are directly involved with disinfecting equipment and surfaces within establishment and/or have direct contact with customers shall wear gloves when involved with these activities.
- Employees who are symptomatic must be excluded from the workplace and required to isolate for 10 days. They should be encouraged to get tested for COVID-19 either through a local provider or Pueblo County’s community wide testing.
- If there is a confirmed case among customers or employees the bars, wineries, tasting rooms, distilleries or breweries must notify and cooperate with the Pueblo Department of Public Health and Environment.
- In all other respects, the requirements of the Safer at Home Public Health Order 20-28, as amended, remain in effect for Pueblo County.

Note: If the current public health order or subsequent amendments to that order should change in which more restrictions are lifted. Bars, Wineries, Tasting Rooms, Distilleries, Breweries may immediately begin to modify their operations to be in compliance with the most recent public health order.

Outbreaks
Pueblo County has identified the following specific data triggers related to outbreaks connected to specific bars, wineries, tasting rooms, distilleries or breweries:

- If 2 or more staff or customers test positive within 14 days and the outbreak is determined to be connected or possibly connected to facility, the establishment must return to the requirements of the current State public health order unless the following action is taken:

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- Close place of establishment to public for 72 hours.
- Deep clean facilities.
- Notify customers and staff of outbreak.
- Provide employee and customer list to public health for case investigation and contact tracing.
- Work with the Pueblo Department of Public Health and Environment regarding plans to reopen.

- If multiple outbreaks occur at establishment, return to the requirements of the current State public health order unless the following action is taken:
  - Close establishment for 7 days.
  - Deep clean common areas and facilities.
  - Notify the public of the outbreak.
  - Provide employee and customer list to public health for case investigation and contact tracing.
  - Work with the Pueblo Department of Public Health and Environment regarding plans to reopen.

**Variance Alteration and Rescission**

- If Pueblo County reports more than 84 new COVID-19 cases in a 2-week period (2-week incidence of 51 per 100,000) has occurred, the Pueblo Department of Public Health will initiate the following alteration process:
  - Implement a mitigation plan for 2 weeks to try to restore virus transmission levels to baseline under which the variance was approved.
  - If after 2 weeks the levels are not restored, then the capacity limits are automatically adjusted to reflect the Colorado Department of Public Health and Environment (CDPHE) guidelines.

- The Colorado Department of Public Health and Environment and the Pueblo Department of Public Health and Environment reserve the right to modify or rescind this variance approval as circumstances warrant.

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