

Board of Health: Agenda

A Board of Health meeting will be held **Wednesday, June 25, 2025, at 12:00 PM**, in the **THIRD FLOOR CONFERENCE ROOM C** at the Health Department, **101 W. 9th St.**
Lunch for Board Members will be served at 11:30 AM.

- A. 12:00 – 12:01 PM – Call to Order and Approval / Changes to Agenda **(Action Required)**
- B. 12:01 – 12:02 PM – Approval of Board of Health Meeting Minutes held May 28, 2025 **(Action Required)**
- C. 12:02 – 12:05 PM – Public Forum
- D. 12:05 – 12:10 PM – Board of Health Discussion and Updates
- E. 12:10 – 12:15 PM – October and December BOH Meeting Date Changes (10/22 to 10/29, 12/24 to 12/22)
- F. 12:15 – 12:30 PM – Audit Presentation
- G. 12:30 – 12:50 PM – Budget and Finance
 - Draft 2026 Budget Approval – **(Action Required)**
 - Monthly Financial Report – May 2025 **(Action Required)**
 - Contracts **(Action Required)**
- H. 12:50 – 1:00 PM – BOH Updates and Reports
 - Director's Report
 - Conflict of Interest and Code of Conduct Review and Sign

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Pueblo Board of Health Meeting Minutes May 28, 2025

The Pueblo Board of Health meeting was held at the Pueblo Department of Public Health and Environment (PDPHE) building at 101 W 9th St.

Board Members Present:

Zsuzsa Glasscock, Board Vice President
Abel M. Chavez, Board Member
Eileen Dennis, Board Member
Zolanye McCulley-Bachicha, Board Member (via phone)

Legal Counsel:

Marci Day, Assistant County Attorney

Administrative Staff Present:

Randy Evetts, Public Health Director
Katie Davis, Deputy Director
Maria Telfer, Community Health Services (CHS) Director
Chad Wolgram, Environmental Health (EH) Director
Shylo Dennison, Community Engagement, Prevention, and Response (CEPR) Director
Denise DeNardo, Human Resources Manager
Georgia Alfonso, Budget and Finance Office (BFO) Director
Jonathan Hontz, Administrative Assistant

Other Staff Members Present:

Trysten Garcia, Public Information Officer
Lee LaJeunesse, Environmental Health Specialist Lead
Jessica Apodaca, Program Manager
Justin Gage, Program Manager
Vicki Carlton, Program Manager
Daniel Trevizo, Assistant Deputy Registrar

Other Guests:

There were no guests present.

Call to Order:

Zsuzsa Glasscock, Board Vice President called the meeting to order at 12:00 PM.

Approval of Agenda

MOVED by Abel Chavez, seconded by Eileen Dennis, to approve the May 28, 2025 Board of Health meeting agenda as presented.

MOTION CARRIED UNANIMOUSLY

Approval of Minutes

Zsuzsa Glasscock asked the Board for revisions to the minutes. There were none.

MOVED by Eileen Dennis, seconded by Abel Chavez, to approve the April 30, 2025 BOH meeting minutes as submitted.

MOTION CARRIED UNANIMOUSLY

Public Forum

There were no requests for public comment.

Board of Health Discussion and Updates

- Abel Chavez received a call from Councilmember Flores to discuss a health concern on Pueblo's lower East Side that may be causing a higher incidence rate of cancer. A meeting will be scheduled for 6/11 from 2:30 to 3:30 PM to discuss the matter with Donald Moore and Randy Evetts

Recognize PDPHE Employees Years of Service

- 10 Years:
 - Daniel Trevizo – Assistant Deputy Registrar, Vital Statistics
- 5 Years:
 - Maria Telfer – CHS Director

Feature Presentation: Family Planning Program (FPP)

Justin Gage gave a presentation about FPP at PDPHE. A copy of the presentation is attached to these minutes.

Abel Chavez asked why Centennial and East High schools don't have wellness centers. Justin answered that they were both built without the centers, and the buildings don't physically have space for them.

Zsuzsa Glasscock asked if Centennial and East have mental health services provided by PDPHE. Justin answered that they do not; they go through other 3rd party vendors.

Feature Presentation: Childcare Facilities Program

Vicki Carlton gave an overview of the Childcare Facilities Program at PDPHE. A copy of the presentation is attached to these minutes.

Abel Chavez asked what age groups are served by these facilities. Vicki answered that most of the facilities are 5 years and under, but there can be facilities serving up to age 21.

Budget and Finance

Monthly Financial Reports

BFO director Georgia Alfonso presented financial reports for April 2025. On the YTD income statement, PDPHE ended with a surplus of \$258,239.40. The variance to budget is -\$28,973.23,

representing 1.94% less expenses than projected. The balance sheet reflects an Unassigned Fund Balance of \$1,500,273.42, an increase of \$114,561.23 over April 2024. This increase is temporary and is attributed to the billing for licenses at the beginning of the year.

MOVED by Eileen Dennis, seconded by Abel Chavez, to accept the April 2025 financial reports as presented.

MOTION CARRIED UNANIMOUSLY

Contracts

HB 1451 MOU **7/1/25 – 6/30/26** **\$00**

This contract is for the County Department of Human Services/Social Services to enter into memorandums of understanding with specific agencies for the purpose of promoting a collaborative system of local-level, interagency oversight groups and individualized services and support teams, to coordinate and manage the provision of services to children and families who would benefit from integrated multi-agency services. Board of Health Action is required.

MOVED by Abel Chavez, seconded by Eileen Dennis, to accept the HB 1451 MOU contract as presented.

MOTION CARRIED UNANIMOUSLY

INFORMATION ON OTHER CONTRACTS OR FUNDING. NO BOH ACTION REQUIRED:

Air Pollution Monitoring **7/1/25-6/30/26** **\$35,148**

This contract is between CDPHE and PDPHE. This program is to continue to monitor air pollution activities in Pueblo County. This contract is the renewal of a program that PDPHE has previously worked in. No additional FTE will be hired. The funding has increased due to changes in the workplan on tasks to complete. (Amendment #3 2023*0499) No BOH action or legal review is required, the amendment is only a date and amount change.

Family Planning **7/01/25 – 6/30/26** **\$129,153**

This contract is between CDPHE and PDPHE. This program is to provide services to reduce unintended pregnancies and ensure access to quality reproductive health service. The funding has decreased due to unknown federal funding. (Task Order 2026*0308) No BOH action is required. Legal has reviewed the agreement.

Per Capita - Child Fatality Prevention **7/1/25 – 6/30/26** **\$9,600**

This contract is between CDPHE and PDPHE. This program is to continue to support the local Child Fatality Prevention review team. PDPHE has previously worked in this program. No additional FTE will be hired. The funding was decreased by \$2,250. (Option Letter #3 2022*0288) No BOH action or legal review is required, this contract is only a date and amount change.

FDA Tobacco Compliance **5/30/2025 – 5/29/2026** **\$440,790**

This contract is between The Colorado Department of Public Health and Environment (CDPHE) and PDPHE. This contract is to enforce the Family Smoking Prevention & Tobacco Control Act by conducting assigned compliance inspections in identified region(s) to check tobacco retailer compliance with Federal regulations restricting the sale, distribution, access to, and the advertising and labeling of cigarettes and smokeless tobacco to children and adolescents. This Task Order requires no action by the Board of Health or legal action. It is only a date and

amount change. (Option Letter #1 #2025*1125 23 FAA 00043).

Family Planning Program Fee Analysis

Georgia Alfonso presented introductory information regarding proposed adjustments to PDPHE’s FPP fees, explaining that this fee scale, if approved, would go into effect on June 1, 2025. This is an approval of the sliding scale methodology, rather than approval of specific amounts. Unlike many other fee structures at PDPHE, this program is highly affected by costs from third parties. The BFO recommends the following:

- Proposing to implement a sliding fee scale based on an average of Medicaid reimbursement and 3rd-party-negotiated health insurance rates + 50%.
- Clients will not be responsible for any charges that are not covered by their insurance or Medicaid. Clients will also not pay more than what their insurance pays.
- PDPHE would not turn away any client for lack of ability to pay for services.
- Fee for products and external services like lab charges, will be actual cost + 20%.
- Costs for 340B products will be based in accordance with any 340B compliance.
- Prices will be reviewed and updated twice per year, at a minimum.

MOVED by Eileen Dennis, seconded by Abel Chavez, to approve the proposed sliding fee scale as presented.

MOTION CARRIED UNANIMOUSLY

Childcare Facilities Program Fee Analysis

Georgia Alfonso presented introductory information regarding proposed adjustments to PDPHE’s Childcare Facilities Program fees, explaining that these fees, if approved, would go into effect on January 1, 2026. The BFO recommends two options, with Option 1 being one larger increase, and Option 2 being a graduated three-year increase. Both options are designed only to cover PDPHE’s costs to run the inspection program, and not to make profit:

	Real Costs	Current Fee	Recommended Fee Change	% of Change		Annual increase difference	# of Children	Increase per child per year	Increase per child per month
EHCILD001-Child Care Facility Inspection Up to 50 Children	\$428.89	\$250	\$430	72.00%		\$180	50	\$3.60	\$0.07
EHCILD002-Child Care Facility Inspection 51-100 Children	\$526.87	\$315	\$528	67.62%		\$213	100	\$2.13	\$0.04
EHCILD003-Child Care Facility Inspection 101-150 Children	\$604.60	\$385	\$605	57.14%		\$220	150	\$1.47	\$0.03
EHCILD004-Child Care Facility Inspection over 150 Children	\$1,032.45	\$505	\$1,034	104.75%		\$529	200	\$2.65	\$0.05
EHCILD005-Child Care Facility -Follow/Special Insp/Plan Review Hours	\$146.79	\$90	\$147	63.33%		\$57			
EHCILD006-Child Care Plan Review	\$192.73	\$115	\$147	27.83%		\$32			
Complaints	\$334.19	\$115	\$147	27.83%		\$32			

	Real Costs	Current Fee	Recommended Fee Change	% of Change	Recommended Fee Change	% of Change	Recommended Fee Change	% of Change
			2026		2027		2028	
EHCILD001-Child Care Facility Inspection Up to 50 Children	\$428.89	\$250	\$313.00	25.20%	\$391.00	24.92%	469	19.95%
EHCILD002-Child Care Facility Inspection 51-100 Children	\$526.87	\$315	\$394.00	25.08%	\$493.00	25.13%	592	20.08%
EHCILD003-Child Care Facility Inspection 101-150 Children	\$604.60	\$385	\$482.00	25.19%	\$603.00	25.10%	724	20.07%
EHCILD004-Child Care Facility Inspection over 150 Children	\$1,032.45	\$505	\$632.00	25.15%	\$790.00	25.00%	948	20.00%
EHCILD005-Child Care Facility -Follow/Special Insp/Plan Review Hours	\$146.79	\$90	\$147.00	63.33%	\$151.00	2.72%	156	3.31%
EHCILD006-Child Care Plan Review	\$192.73	\$115	\$147.00	27.83%	\$151.00	2.72%	156	3.31%
Complaints	\$334.19	\$115	\$147.00	27.83%	\$151.00	2.72%	156	3.31%

Abel Chavez asked for the staff recommendation. Chad Wolgram answered that he would prefer Option 2, to allow time for facilities to plan for fee increases in their budgets and give the opportunity to allow childcare businesses to adapt.

MOVED by Eileen Dennis, seconded by Abel Chavez, to approve the Option 2 fee increases as presented.

MOTION CARRIED UNANIMOUSLY

Public Health Director's Report

- Legislative Updates
 - Katie Davis shared that 5/8 was the end of the legislative sessions
 - CALPHO took 28 positions on bills, with 100% success rate with both opposition and support.
 - There will likely be a September special session once the federal budget is approved to discuss any changes.
 - CALPHO is working in the off-season to anticipate legislative actions for the next season.
- Randy gave several updates:
 - Zoonosis season has begun: PDPHE's message is to encourage vaccination of pets and taking precautions to avoid mosquitoes.
 - No new cases of measles as of this morning.
 - Title X funding amount was reduced by \$60,000.
 - CTC program funding was reduced by \$109,000, resulting in a .5 FTE reduction.
 - ELC funding is still questionable, but payment for April will be made.
 - June Board of Health work session is cancelled; regular meeting will be June 25.

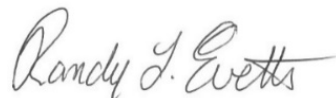
Zsuzsa Glasscock adjourned the Board of Health Meeting at 1:21 PM.

Next BOH Meeting

Wednesday June 25, 2025, at 12:00 PM.



Zsuzsa Glasscock , Board of Health Vice President



Randy Evetts, MPA, Public Health Director

Submitted by Jonathan Hontz
Administrative Assistant

ChildCare Inspection Program

Vicki Carlton May 28, 2025

Childcare Program Authority

- C.R.S. 25-1.5-101(1)(a),(h),(k), and 25-1.5-102(1)(a),(d) and 25-1-108(1)(c)
- Childcare Facilities are required to have an approving inspection prior to a license being issued by the State
- Contract with CDPHE to conduct inspections to ensure regulatory compliance in childcare facilities



Childcare Program Purpose

- Inspections help ensure minimum health and sanitation requirements are met in order to protect the health of children and staff



Childcare Program

- Currently have 65 facilities
- 17 inspected twice a year
- 48 inspected once a year
- 26 of these childcare facilities are in the school districts
- Do not inspect residential childcare, Foster Care Homes, and Neighborhood Youth Organizations



Risk Based Inspection Methodology

82 Inspections

High Risk (17 facilities)

- Inspected twice per year
- Infants/Toddlers, diapering
- Longer than 4 hours
- Greater than 36 children
- 34 inspections

Low Risk (48 facilities)

- Inspected once per year
- No diapering
- Less than 4 hours
- Less than 36 children
- 48 inspections



Childcare Inspection Overview

- The following items are the critical areas that are inspected at these facilities:
 - Building (paint deterioration/maintenance)
 - Personal Health / Illness Policies and Logs
 - Sanitizers and Disinfectants
 - Handwashing / Multi-Use Sink Agreement
 - Feeding
 - Diapering
 - First Aid
 - Lead / Radon
 - Food Services
 - **Training for childcare providers**



Cleaners
Sanitizers
Disinfectants



Childcare Program Staffing

Staffing

- .35 FTE assigned to program
- .2 and .15 FTE – two staff

Current Fees

Inspections fees \$250 - \$505

Each childcare facility is sent an invoice after completion of the routine inspection

Childcare facilities that are inspected twice receive two bills a year

Follow Up/Special Inspection \$90/hr

Plan Review \$115



Thank you!

Vicki Carlton

719-583-4340

Vicki.carlton@pueblocounty.us

Pueblo Department of Public Health and Environment - Project Fee Analysis
Child Care Facilities
May 28, 2025

General	Number of Child Care Facilities in the City of Pueblo December 31, 2024	<u>49</u>						
	Number of Child Care Facilities in Pueblo County December 31, 2024	<u>19</u>						
Legal	Authorization:	State Statute: Sections 25-1.5-101(1)(a),(h),(k),(l) and 25.1.5-201(1)(a), (d) and 25-1-108(1)c,(l), C.R.S.						
	Regulation Title:	6 CCR 1010-7 Rules and Regulations Governing the Health and Sanitation of Child Care Facilities in the State of Colo.						
	Requirements:	Colorado Dept of Human Services requires each facility to meet minimum health and sanitation requirements prior to approval for licensing and renewal for licensing.						
	Frequency:	Inspections are based on risk, those facilities with infants & toddlers are twice a year all others are once a year						
Revenue	Up to 50 Children	\$250						
	51 to 100 Children	\$315						
	101-150 Children	\$385						
	Over 150 Children	\$505						
	Follow up	\$90						
	Child Care Plan Rev	\$115						
	Child Care Complaints	\$115						
Cost	Number of Inspections and Plan Reviews							
			2024					
	Up to 50 Children	\$250.00	41					
	51 to 100 Children	\$315.00	31					
	101-150 Children	\$385.00	3					
	Over 150 Children	\$505.00	1					
	Follow up	\$90.00	10					
	Child Care Plan Rev	\$115.00	7					
	Child Care Complaints	\$0.00	5					
		Total Fees collected	\$23,380.00					
			Hourly Rate - Time required varies					
		Up to 50 Children	51 to 100 Children	101-150 Children	Over 150 Children	Follow up	Plan Review	Complaints
	EHS	\$208.00	\$267.00	\$326.00	\$653.00	\$59.00	\$15.00	\$89.00
	Lead	\$21.00	\$21.00	\$21.00	\$21.00	\$0.00	\$21.00	\$21.00
	Admin	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$42.00	\$14.00
Program Manager	\$77.00	\$93.00	\$93.00	\$93.00	\$31.00	\$62.00	\$124.00	
Misc Expenses	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00	
Subtotal	\$328.00	\$403.00	\$462.00	\$789.00	\$112.00	\$148.00	\$256.00	
Indirect 31.03% 2023	\$102.00	\$125.00	\$143.00	\$245.00	\$35.00	\$46.00	\$79.00	
	\$430.00	\$528.00	\$605.00	\$1,034.00	\$147.00	\$147.00	\$147.00	
	\$250.00	\$315.00	\$385.00	\$505.00	\$90.00	\$115.00	\$115.00	
	72.00%	67.62%	57.14%	104.75%	63.33%	27.83%	27.83%	
Comparable Rates	???	Fee						
		Location						
	El Paso County	\$117 0-50 kids, \$220 over \$100	\$185 \$75					
	Weld County	\$200 5 -20 kids, \$250 21-50 kids, \$300 51-100 kids, \$350 over 100 kids	\$100 + \$90/hr N/A					
	Douglas County	High Risk \$260, Low Risk \$190	\$90 N/A					
	Boulder County	High Risk \$285, Low Risk \$170	\$300 N/A					
	Arapahoe County	High Risk \$255, Low Risk \$190	N/A N/A					
	Adams County	High Risk \$255, Low Risk \$190	\$120 + \$60/hr \$60/hr					
Proposal	Effective January 1, 2026, increase the inspection fee for Child Care Facilities.							
	Option 1: Increase fees to cover cost in 2026. Option 2: Increase fees 25% in 2026; increase another 25% in 2027; another 20% in 2028.							

**Pueblo Department of Public Health and Environment - Project Fee Analysis
Child Care Facilities
May 28, 2025**

We recommend the follow fee changes with them going into effect January 1, 2026:

Current **Recommended** % of
Real Costs Fee **Fee Change** Change

	Current Real Costs	Current Fee	Recommended Fee Change	% of Change	Annual increase difference	# of Children	Increase per child per year	Increase per child per month
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Complaints	\$334.19	\$115	\$147.00	27.83%	\$151.00	2.72%	156	3.31%

**Pueblo Department of Public Health and Environment - Project Fee Analysis
Child Care Facilities
May 28, 2025**

Option 1:

	2024 Actual	2025 Budget with fee changes (6 months new fee rates)	2026 Budget with fee changes
Revenue - Fees	\$19,535.00	\$26,708.00	\$41,478.00
	\$19,535.00		
Personnel	\$36,325.74	\$29,664.00	\$30,975.00
Operating	\$57.98	\$10.00	\$30.00
Travel	\$408.06	\$425.00	\$500.00
Public Education	\$0.00	\$0.00	\$0.00
supplies	\$193.54	\$200.00	\$250.00
Other	\$0.00	\$5.00	\$0.00
Total Direct Costs	\$36,985.32	\$30,304.00	\$31,755.00
Net Surplus/Deficit	-\$17,450.32	-\$3,596.00	\$9,723.00
Indirect Expense	\$10,219.04	\$9,403.33	\$9,853.58
Expenses Including Indirect	\$47,204.36	\$39,707.33	\$41,608.58
Net Surplus/Deficit	-\$27,669.36	-\$12,999.33	-\$130.58
Indirect rate	27.63%	31.03%	31.03%

(2025 & 2026 personnel adjusted per the fee analysis hours calculated)

Option 2:

	2024 Actual	2025 Budget with fee changes (6 months new fee rates)	2026 Budget with fee changes 25%	2027 Budget with fee changes 25%	2028 Budget with fee changes 20%
Revenue - Fees	\$19,535.00	\$26,708.00	\$31,829.00	\$38,745.00	\$45,693.00
	\$19,535.00	\$26,708.00	\$31,829.00	\$38,745.00	\$45,693.00
Personnel	\$36,325.74	\$29,664.00	\$30,975.00	\$31,904.25	\$32,861.38
Operating	\$57.98	\$10.00	\$30.00	\$31.00	\$32.00
Travel	\$408.06	\$425.00	\$500.00	\$515.00	\$530.00
Public Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
supplies	\$193.54	\$200.00	\$250.00	\$258.00	\$265.00
Other	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00
Total Direct Costs	\$36,985.32	\$30,304.00	\$31,755.00	\$32,708.25	\$33,688.38
Net Surplus/Deficit	-\$17,450.32	-\$3,596.00	\$74.00	\$6,036.75	\$12,004.62
Indirect Expense	\$10,219.04	\$9,403.33	\$9,853.58	\$10,149.37	\$10,453.50
Expenses Including Indirect	\$47,204.36	\$39,707.33	\$41,608.58	\$42,857.62	\$44,141.88
Net Surplus/Deficit	-\$27,669.36	-\$12,999.33	-\$9,779.58	-\$4,112.62	\$1,551.12
Indirect rate	27.63%	31.03%	31.03%	31.03%	31.03%

(2025 & 2026 personnel adjusted per the fee analysis hours calculated)

Family Planning Program

Justin Gage and Family Planning Team

March 19, 2025

Title X Family Planning

Services

PDPHE is one of 80 sites across Colorado that participate in CDPHE's Family Planning Program to offer low-cost, confidential family planning and preventive health services, including:

- Birth control information and supplies, including long-acting reversible contraception (e.g., IUDs and implants)
- Counseling to prevent or achieve pregnancy, including pregnancy testing.
- Screening for sexually transmitted infections, including HIV
- Focus reproductive exams
- Cervical, breast, and testicular cancer screening
- Health education and counseling, including information about abstinence
- Basic infertility services
- Referrals to other health and social services

 Pueblo Department of
Public Health & Environment **Family Planning Clinic**
719.583.4380

CALL TODAY!

These services are made possible with funds
from a Title X Grant to the
Colorado Department of Public Health & Environment
from the Department of
Health & Human Services,
Office of Population Affairs.

101 W. 9th Street • Pueblo, CO 81003

Family Planning / Sexually Transmitted Infection (STI) Clinic

Unique Patients Served

- **2022**
 - 661
- **2023**
 - 729
- **2024**
 - 672

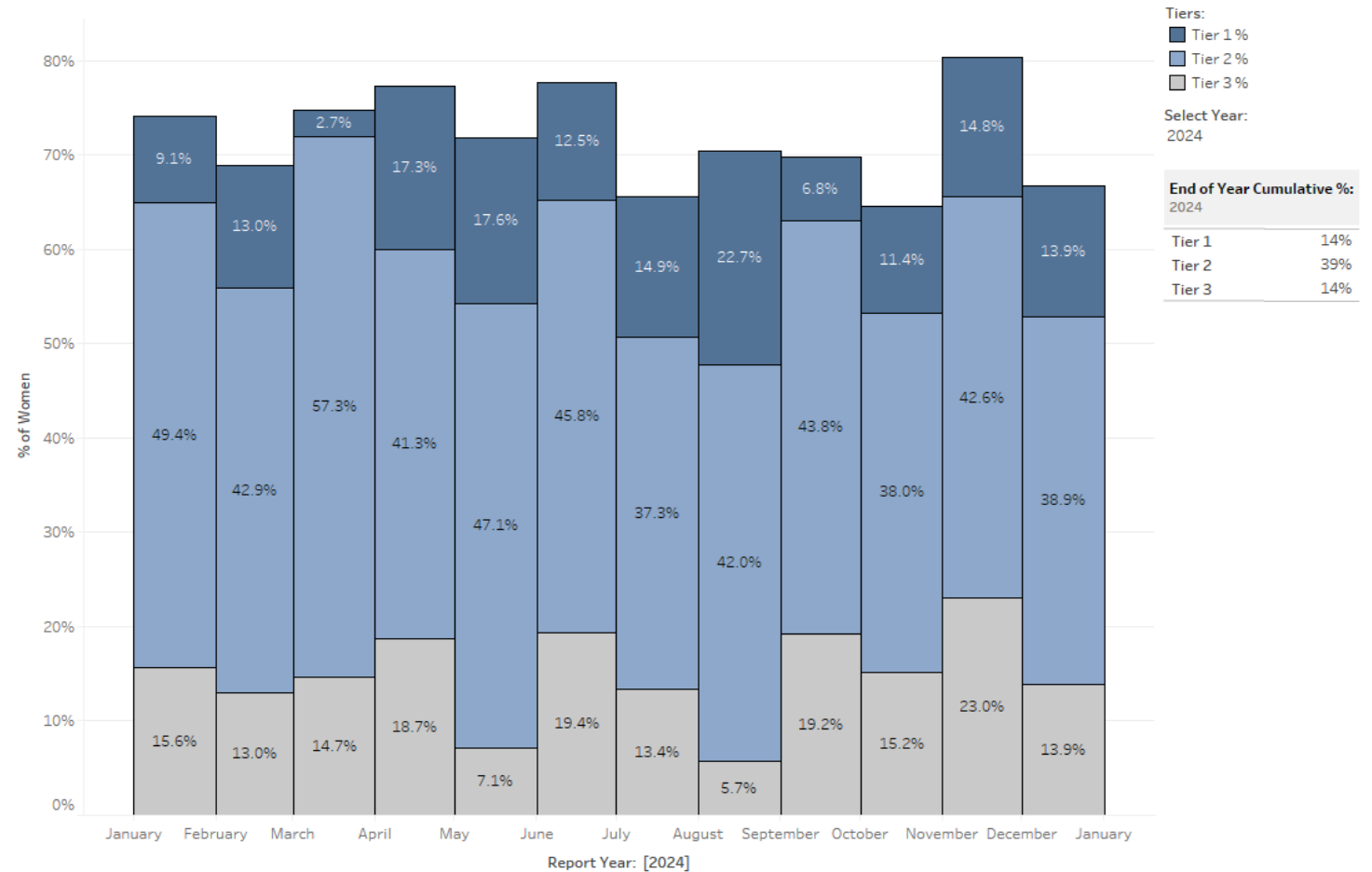


PDPHE

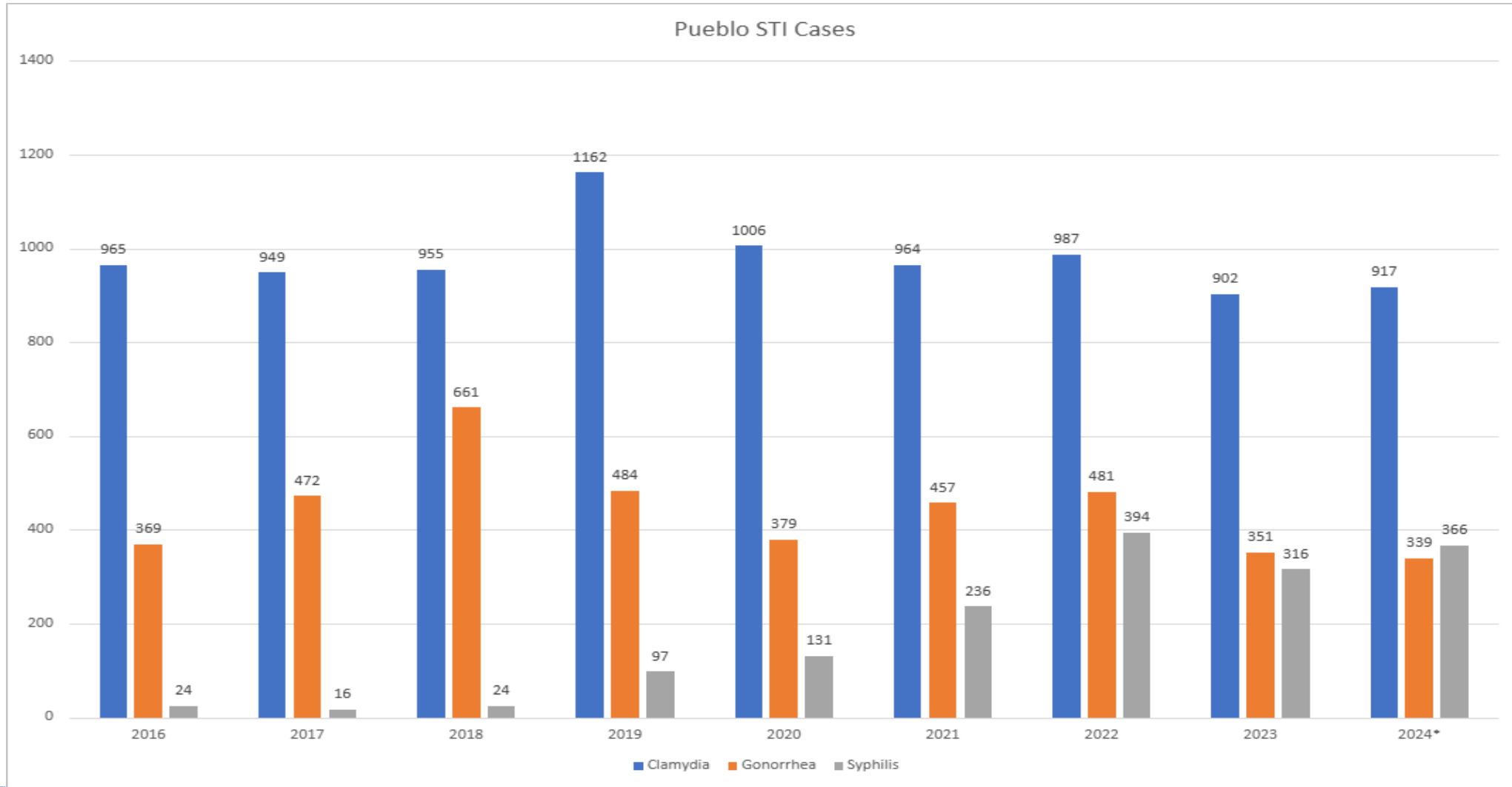
Contraception Usage

- **Tier 1- Highly Effective Contraception**
 - Hormonal Implant
 - IUD
- **Tier 2 - Moderately Effective Contraception**
 - Oral Contraceptives
 - Hormonal Injection
- **Tier 3 - Least Effective Contraception**
 - Barrier Methods (condom)
 - Fertility Awareness

Family Planning QI Indicators
 Contraceptive Tiers: Pueblo Department of Public Health & Environment



Data for FP Clinic- Pueblo County STI Cases



Confidential Billing

The Family Planning Program

- **Works to ensure patients can receive confidential billing services if desired.**
 - Patients are screened and asked about insurance status and mailing address, then asked if they are comfortable with us sending them an Explanation of Benefits or Statement to this address.
 - PDPHE makes a reasonable effort to collect charges without jeopardizing client confidentiality.
 - Confidential billing patients will be assessed for their income to then apply the sliding fee scale to determine charges.



Sliding Fee Scale

PDPHE Implements Financial Policies and Procedures for Title X Services That Include

- Patients with family income less than 100% of the Federal Poverty Level (FPL) will not be charged for family planning services
- Patients with family income between 101% to 250% FPL will be charged on a sliding scale
- Stating that minors presenting independently for services will be assessed on their own income
- Making reasonable efforts to obtain third-party payment when a payer is authorized or legally obligated to pay for services (bill private insurances)
- Fee Schedule that includes a schedule of discounts: A graduated series of price reductions, or percentages applied to the full fee schedule, to charge clients based on their ability to pay.





Gross Family Income and Family Size Codes for 2025 Colorado Family Planning Program

Income for Federal Poverty Level

PDPHE uses a 5-Code system based on income and family size to determine FPL and what their scheduled discount is.

Colorado Family Planning Program Gross Family Income and Family Size Codes for 2025

	ANNUAL INCOME		MONTHLY INCOME		WEEKLY INCOME		CODE	
1 Person		\$15,650		\$1,304		\$301	1	Code 5: Above 250% of poverty, as defined by 2025 guidelines.
	\$15,651 to	\$23,475	\$1,305 to	\$1,956	\$302 to	\$451	2	
	\$23,476 to	\$31,300	\$1,957 to	\$2,608	\$452 to	\$602	3	
	\$31,301 to	\$39,125	\$2,609 to	\$3,260	\$603 to	\$752	4	
	\$39,126 and over		\$3,261 and over		\$753 and over		5	
2 Persons		\$21,150		\$1,763		\$407	1	Code 4: Between 201% and 250% of poverty, as defined by 2025 guidelines.
	\$21,151 to	\$31,725	\$1,764 to	\$2,644	\$408 to	\$610	2	
	\$31,726 to	\$42,300	\$2,645 to	\$3,525	\$611 to	\$813	3	
	\$42,301 to	\$52,875	\$3,526 to	\$4,406	\$814 to	\$1,017	4	
	\$52,876 and over		\$4,407 and over		\$1,018 and over		5	
3 Persons		\$26,650		\$2,221		\$513	1	Code 3: Between 151% and 200% of poverty, as defined by 2025 guidelines.
	\$26,651 to	\$39,975	\$2,222 to	\$3,331	\$514 to	\$769	2	
	\$39,976 to	\$53,300	\$3,332 to	\$4,442	\$770 to	\$1,025	3	
	\$53,301 to	\$66,625	\$4,443 to	\$5,552	\$1,026 to	\$1,281	4	
	\$66,626 and over		\$5,553 and over		\$1,282 and over		5	
4 Persons		\$32,150		\$2,679		\$618	1	Code 2: Between 101% and 150% of poverty, as defined by 2025 guidelines.
	\$32,151 to	\$48,225	\$2,680 to	\$4,019	\$619 to	\$927	2	
	\$48,226 to	\$64,300	\$4,020 to	\$5,358	\$928 to	\$1,237	3	
	\$64,301 to	\$80,375	\$5,359 to	\$6,698	\$1,238 to	\$1,546	4	
	\$80,376 and over		\$6,699 and over		\$1,547 and over		5	
5 Persons		\$37,650		\$3,138		\$724	1	Code 1: At or below 100% of poverty, as defined by 2025 guidelines.
	\$37,651 to	\$56,475	\$3,139 to	\$4,706	\$725 to	\$1,086	2	
	\$56,476 to	\$75,300	\$4,707 to	\$6,275	\$1,087 to	\$1,448	3	
	\$75,301 to	\$94,125	\$6,276 to	\$7,844	\$1,449 to	\$1,810	4	
	\$94,126 and over		\$7,845 and over		\$1,811 and over		5	
6 Persons		\$43,150		\$3,596		\$830	1	
	\$43,151 to	\$64,725	\$3,597 to	\$5,394	\$831 to	\$1,245	2	
	\$64,726 to	\$86,300	\$5,395 to	\$7,192	\$1,246 to	\$1,660	3	
	\$86,301 to	\$107,875	\$7,193 to	\$8,990	\$1,661 to	\$2,075	4	
	\$107,876 and over		\$8,991 and over		\$2,076 and over		5	
7 Persons		\$48,650		\$4,054		\$936	1	
	\$48,651 to	\$72,975	\$4,055 to	\$6,081	\$937 to	\$1,403	2	
	\$72,976 to	\$97,300	\$6,082 to	\$8,108	\$1,404 to	\$1,871	3	
	\$97,301 to	\$121,625	\$8,109 to	\$10,135	\$1,872 to	\$2,339	4	
	\$121,626 and over		\$10,136 and over		\$2,340 and over		5	
8 Persons		\$54,150		\$4,513		\$1,041	1	
	\$54,151 to	\$81,225	\$4,514 to	\$6,769	\$1,042 to	\$1,562	2	
	\$81,226 to	\$108,300	\$6,770 to	\$9,025	\$1,563 to	\$2,083	3	
	\$108,301 to	\$135,375	\$9,026 to	\$11,281	\$2,084 to	\$2,603	4	
	\$135,376 and over		\$11,282 and over		\$2,604 and over		5	

Annual Advisory Committee

The Family Planning Program

- **Hosts an Annual Advisory Committee Meeting**
 - Consists of persons broadly representative of all significant elements of the population served and knowledgeable about the community needs of the family planning services.
 - Provides input on the development, implementation, and evaluation of the current services
 - Ensure that Title X services are being provided in a way that meets community needs.



D60 Partnership and Telehealth Services

- A Memorandum of Understanding agreement (MOU) has been established with Pueblo School District 60.
- High School Students will be able to schedule birth control and STI telehealth appointments.
 - Current schools utilizing the service no longer have wellness centers.
 - Centennial
 - East



- Procedure
 - The Family Planning Nurse or Advanced Practice Nurse will conduct the telehealth appointment for a diagnosis or identification of which contraception method the student wants.

Thank you!



Justin Gage, Program Manager
719-583-4364
gagej@pueblocounty.us

Family Planning Team



Wendy Raso CNM
rasow@pueblocounty.us



Jenn Gallegos CNM
gallegosje@pueblocounty.us



Kristy Dalton RN
daltonk@pueblocounty.us



Radene Herrera MA
herrerar@pueblocounty.us

**Pueblo Department of Public Health and Environment
Family Planning Fee Analysis
May 28, 2025**

General	<p>*PDPHE's Title X Family Planning Program provides confidential, low to no cost family planning services to all individuals of childbearing age. Fees for services are on a sliding fee scale based on income. For those whose income is less than 101% of the federal poverty level, family planning services will be provided at no cost to the client. PDPHE also provides STI testing and treatment. STI testing that is required to be offered by Title X are based on a sliding fee scale with low to no cost. Other laboratory tests, that are not required, are offered based on actual cost plus 20%. Treatment is also available at low to no cost and in accordance with 340B compliance. Medicaid is billed if the client has Medicaid. Private insurances (BC/BS, Cigna...) are billed with the patient's consent because an EOB will be generated and mailed to the policy holder.</p> <p>*Colorado Title X requires PDPHE to perform a cost analysis/cost setting every three years to demonstrate how their sliding fee scale is developed. CDPHE reviews each clinic's sliding fee scale (using help from RT Welter Medical Billing Consulting firm) before they approve it to go forward. This cost analysis was conducted and approved in May 2025. The sliding fee scale is designed to identify the cost to charge cash patients. The sliding fee scale is based off the average Medicaid reimbursement and negotiated private health insurance rates plus 50%. Sliding fee scale is reviewed and updated a minimum of twice per year. If patients have private insurance or Medicaid, those insurances will be billed according to their requirements. PDPHE will not turn any client away for lack of ability to pay for services.</p> <p>*Family Planning services are provided using Title X State and Federal dollars. The State and Federal funding was never intended to fully cover services so local support, fee for service, and insurances have always been required to run this type of service clinic with the breakdown being one third Title X state and federal dollars, one third fee for service and insurances, and one third local funding. However, that investment does decrease teen and unintended pregnancy, which also reduces abortion rates. The reduction in unplanned pregnancies has a significant return on investment.</p>						
Legal	<p>The Title X Family Planning program ['Population research and Voluntary Family Planning programs' (Public Law 91-572)], was enacted in 1970 as Title X of the Public Health Service Act. Title X is the only federal grant program dedicated solely to providing individuals with comprehensive family planning and related preventive health services. The Title X program is designed to provide access to contraceptive services, supplies and information to all who want and need them. By law, priority is given to persons from low-income families (section 1006). By law, Title X funds may not be used in programs where abortion is a method of family planning. For an entity to receive the Title X funding services listed above, they must abide by over 200 pages of guidance and regulations. While the rules and guidance are somewhat burdensome, this ensures fair and consistent care for vulnerable populations. Title X family planning services must be provided without regard to religion, race, color, national origin, disability, age, sex, number of pregnancies, or marital status (42CFR 59.5 (a)(4)). Title X funding services must be made available to all minors, regardless of their age, based on the minor's consent. See 42 C.F.R. § 59.5(a)(4).</p>						
Revenue	REVENUE	2024	2023	2022	2021	2020	2019
	Local Funding	\$147,457.23	\$233,920.01	\$193,498.81	\$64,930.26	\$141,668.39	\$125,123.56
	CDPHE	\$190,342.14	\$111,847.97	\$236,484.79	\$165,421.49	\$152,981.19	\$137,983.11
	Fees	\$10,008.23	\$5,907.03	\$5,436.38	\$7,840.47	\$10,450.05	\$11,017.68
	Private Insurance	\$29,302.41	\$19,157.99	\$15,543.24	\$11,518.27	\$9,651.81	\$12,765.45
	Medicaid Insurance	\$126,283.49	\$135,704.17	\$90,517.78	\$74,577.07	\$64,010.71	\$106,498.42
	Misc Income	\$0.00	\$0.00	\$226.99	\$0.00	\$0.00	\$0.00
		\$503,393.50	\$506,537.17	\$541,707.99	\$324,287.56	\$378,762.15	\$393,388.22
Cost	OPERATING EXPENSES	2024	2023	2022	2021	2020	2019
	Indirect Rate%	27.63%	26.69%	27.48%	30.61%	31.32%	30.27%
	Personnel and Fringe	\$346,734.22	\$340,821.98	\$364,854.60	\$221,048.58	\$260,730.23	\$256,250.34
	Misc. Operating Expense	\$6,835.54	\$8,158.23	\$6,015.05	\$5,290.57	\$4,614.42	\$2,545.17
	Travel	\$893.87	\$269.47	\$1,392.78	\$540.16	\$335.00	\$2,663.22
	Public Education	\$0.00	\$0.00	\$529.00	\$0.00	\$119.00	\$768.00
	Supplies Expense	\$27,701.36	\$32,433.20	\$37,562.46	\$17,565.95	\$19,058.39	\$40,775.96
	Other Expenses	\$12,251.29	\$18,141.23	\$14,581.78	\$3,841.67	\$3,569.82	-\$1,023.55
	Indirect Rate Expense	\$108,977.22	\$106,713.06	\$116,772.32	\$76,000.63	\$90,335.29	\$91,409.08
	Total Operating Expense	\$503,393.50	\$506,537.17	\$541,707.99	\$324,287.56	\$378,762.15	\$393,388.22
	% of Local Fund Required	29.29%	46.18%	35.72%	20.02%	37.40%	31.81%
Comparable Rates	<p>Comparisons are not used to determine rates. The rates are determined by submitting a cost analysis to CDPHE's Title X program and are based on an average Medicaid reimbursement and negotiated private health insurance rates plus 50%.</p>						
Proposal	<p>See attached 2025 sliding fee scale The 2025 fee scale was submitted to Family Planning for approval and accepted.</p>						

Sliding Fee Scale (calculation)

Billing Activity	CODE 1	CODE 2	CODE 3	CODE 4	CODE 5	
Office Visit	0%	25%	50%	75%	100%	
OFFICE/OUTPATIENT VISIT NEW SP (15-29)	99202	\$0.00	\$33.00	\$66.00	\$98.00	\$131.00
OFFICE/OUTPATIENT VISIT NEW LOW (30-44)	99203	\$0.00	\$49.00	\$98.00	\$146.00	\$195.00
OFFICE/OUTPATIENT VISIT NEW MOD (45-59)	99204	\$0.00	\$73.00	\$147.00	\$220.00	\$293.00
New Patient - High MDM	99205	\$0.00	\$85.00	\$171.00	\$256.00	\$341.00
OFFICE/OUTPATIENT VISIT EST SP (10-19)	99212	\$0.00	\$24.00	\$47.00	\$71.00	\$94.00
OFFICE/OUTPATIENT VISIT EST LOW (20-29)	99213	\$0.00	\$36.00	\$72.00	\$108.00	\$144.00
OFFICE/OUTPATIENT VISIT EST MOD (30-39)	99214	\$0.00	\$53.00	\$106.00	\$158.00	\$211.00
OFFICE/OUTPATIENT VISIT EST MOD (40-54)	99215	\$0.00	\$72.00	\$144.00	\$215.00	\$287.00
PREV VISIT NEW AGE 12-17	99384	\$0.00	\$51.00	\$103.00	\$154.00	\$205.00
PREV VISIT NEW AGE 18-39	99385	\$0.00	\$51.00	\$102.00	\$152.00	\$203.00
PREV VISIT NEW AGE 40-64	99386	\$0.00	\$59.00	\$118.00	\$176.00	\$235.00
PREV VISIT EST AGE 12-17	99394	\$0.00	\$44.00	\$88.00	\$132.00	\$176.00
PREV VISIT EST AGE 18-39	99395	\$0.00	\$45.00	\$91.00	\$136.00	\$181.00
PREV VISIT EST AGE 40-64	99396	\$0.00	\$49.00	\$97.00	\$146.00	\$194.00
Individual Preventive Counseling: Approx. 15 minutes	99401	\$0.00	\$14.00	\$29.00	\$43.00	\$57.00
PREVENTIVE COUNSELING INDIV/DELAYED EXAM	99402	\$0.00	\$24.00	\$49.00	\$73.00	\$97.00
Individual Preventive Counseling: Approx. 45 minutes	99403	\$0.00	\$34.00	\$67.00	\$101.00	\$134.00
Individual Preventive Counseling: Approx. 60 minutes	99404	\$0.00	\$43.00	\$85.00	\$128.00	\$170.00
ADMINISTRATIVE FEE INJECTABLE	90471	\$0.00	\$9.00	\$18.00	\$26.00	\$35.00
NON-FP STI PATIENT	00000	\$0.00	\$9.00	\$18.00	\$26.00	\$35.00
PROCEDURE PACKAGES - Do NOT use Office Visit code						
INSERT INTRAUTERINE DEVICE	58300	\$0.00	\$36.00	\$72.00	\$108.00	\$144.00
REMOVE INTRAUTERINE DEVICE	58301	\$0.00	\$41.00	\$83.00	\$124.00	\$165.00
INSERT DRUG IMPLANT DEVICE	11981	\$0.00	\$83.00	\$166.00	\$249.00	\$332.00
REMOVE DRUG IMPLANT DEVICE	11982	\$0.00	\$168.00	\$336.00	\$503.00	\$671.00
REMOVE/INSERT DRUG IMPLANT	11983	\$0.00	\$80.00	\$160.00	\$240.00	\$320.00
Diaphragm/Cervical Cap Fit	57170	\$0.00	\$29.00	\$59.00	\$88.00	\$117.00
LABORATORY TESTS - Tests related to BTC methods should slide						
ROUTINE VENIPUNCTURE	36415	\$0.00	\$1.00	\$2.00	\$3.00	\$4.50
CAPILLARY BLOOD DRAW	36416	\$0.00	\$2.00	\$4.00	\$6.00	\$8.00
UA, REFLEX	81001	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
URINALYSIS AUTO W/O SCOPE	81003	\$8.00	\$8.00	\$8.00	\$8.00	\$8.00
URINE PREGNANCY TEST	81025	\$0.00	\$2.00	\$4.00	\$5.00	\$7.00
BAC VAGINITIS RNA	81513	\$245.00	\$245.00	\$245.00	\$245.00	\$245.00
RANDOM BLOOD GLUCOSE	82947	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
ASSAY THYROID STIM HORMONE	84443	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
PREGNANCY TEST QUANT HCG	84702	\$0.00	\$27.00	\$55.00	\$82.00	\$109.00
HEMATOCRIT	85014	\$0.00	\$0.00	\$1.00	\$1.00	\$1.55
HEMOGLOBIN	85018	\$0.00	\$0.00	\$1.00	\$1.00	\$1.55
CBC	85025	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
SYPHILIS TEST NON-TREP QUAL	86592	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SYPHILIS TEST NON-TREP QUANT	86593	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HERPES SIMPLEX TEST	86695	\$148.00	\$148.00	\$148.00	\$148.00	\$148.00
HIV-1	86701	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TPPA (FTA-ABS)	86780	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TREPONEMA PALLIDUM	86780	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HEPATITIS C AB TEST RAPID	86803	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
URINE CULTURE/COLONY COUNT	87086	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
CHLAMYDIA/GONORRHEA CULTURE	87110	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HSV TYPE 1/2	87140	\$52.00	\$52.00	\$52.00	\$52.00	\$52.00
HSV CULTURE	87255	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
HIV 1/2 AG/AB, 4 W/RFL	87389	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
HIV RAPID	87390	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CANDIDA VAGINITIS	87481	\$84.00	\$84.00	\$84.00	\$84.00	\$84.00
HEPATITIS C REVERS TRNSCRIP	87522	\$288.00	\$288.00	\$288.00	\$288.00	\$288.00
HPV HIGH-RISK TYPES	87624	\$0.00	\$17.00	\$34.00	\$51.00	\$68.00
TRICHOMONAS VAGINALIS AMPLIF	87661	\$66.00	\$66.00	\$66.00	\$66.00	\$66.00
PATH REVIEW LIQ PAP	88141	\$0.00	\$9.00	\$18.00	\$26.00	\$35.00
CYTIC PAP	88142	\$0.00	\$6.00	\$12.00	\$17.00	\$23.00
PAP SMEAR - REPEAT	88175	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PAP SMEAR - (THINPREP AUTOSCREEN +MA)	88175	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SPECIMEN HANDLING OFFICE-LAB	99000	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
WET MOUNTS W/PREPARATION COUNT	Q0111	\$0.00	\$4.00	\$8.00	\$12.00	\$16.00
MEDICATIONS						
HPV TCA ACID	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
ACYCLOVIR	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
CYCLE BEADS/STANDARD DAYS METHOD	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
DOXYCYCLINE	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
FLAGYL #14	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
FLAGYL#4	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
IBUPROFEN	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
MICONAZOLE 7	99070	\$0.00	\$8.00	\$15.00	\$23.00	\$30.47
BICILLIN	J0561	\$0.00	\$10.00	\$20.00	\$30.00	\$39.89
CEFTIRIAZONE	J0696	\$0.00	\$0.00	\$0.00	\$1.00	\$0.73
FLUCONAZOLE	J1450	\$0.00	\$1.00	\$2.00	\$4.00	\$5.28
LIDOCAINE	J2001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ZITHROMAX	Q0144	\$0.00	\$5.00	\$9.00	\$14.00	\$18.89
CONTRACEPTIVES						
DIAPHRAGM - Purchase Cost	A4266	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CONDOMS	A4267	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SPERMICIDE	A4269	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DEPO 1MG EA. (Manually Priced)	J1050	\$0.00	\$10.00	\$21.00	\$31.00	\$41.77
NUVA RING (Manually Priced)	J7295	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03
CYLENA	J7296	\$0.00	\$77.00	\$155.00	\$232.00	\$309.00
LITETTA	J7297	\$0.00	\$26.00	\$53.00	\$79.00	\$105.00
PARAGUARD	J7300	\$0.00	\$75.00	\$149.00	\$224.00	\$298.05
SKYLA	J7301	\$0.00	\$72.00	\$145.00	\$217.00	\$289.00
IMPLANON/NEXPLANON	J7307	\$0.00	\$138.00	\$276.00	\$413.00	\$551.21
AVIANE	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
ARIEL FE	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
LARISSA	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
MARLISSA	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
NORTHINDRONE	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
AN B ONE STEP - EMERGENCY CONTRACEPTION	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
TRU-LO-MARZIA	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
TARINIA FE 24	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
YASMIN	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
YAZ	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
LEVONARGESTRAL (PLAN B)	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
CONTRACEPTION PILL	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
TULANA	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
EMERGENCY CONTRACEPTION - PLAN B ONE STEP	S4993	\$0.00	\$7.65	\$15.30	\$22.94	\$30.59
SMOKE-3-10 MIN	99406	\$0.00	\$6.00	\$11.00	\$17.00	\$22.00

Our agency proposes to have our Family Planning Sliding Fee Scale based on an average of Medicaid reimbursement and 3rd party negotiated health insurance rates + 50%. Clients will not be responsible for any charges that are not covered by their insurance or Medicaid. Also, PDPIE would not turn away any client for lack of ability to pay for services.

Fees for products and external services like lab charges, will be actual cost + 20%. Costs for 340B products will be based in accordance with any 340B compliance. Prices will be revised and updated minimally twice a year.