

Board of Health: Agenda

A Board of Health meeting will be held **Wednesday, September 24, 2025, at 12:00 PM**, in the **THIRD FLOOR CONFERENCE ROOM C** at the Health Department, **101 W. 9th St.**
Lunch for Board Members will be served at 11:30 AM.

- A. 12:00 PM – Call to Order and Approval / Changes to Agenda **(Action Required)**
- B. 12:01 PM – Approval of Board of Health Meeting Minutes held August 27, 2025 **(Action Required)**
- C. 12:03 PM – Public Forum
- D. 12:05 PM – Board of Health Discussion and Updates
- E. 12:10 PM – Years of Service Recognition
- F. 12:20 PM – December BOH Meeting Date Change; December Work Session Date Change
- G. 12:22 PM – Program Presentation: Marijuana Program
- H. 12:35 PM – Program Presentation: Onsite Wastewater Treatment Systems (OWTS) Program
- I. 12:50 PM – Update on New OWTS Regulations: Effective July 2026
- J. 1:00 PM – Budget and Finance
 - Monthly Financial Report – August 2025 **(Action Required)**
 - Contracts **(Action Required)**
 - Fee Analyses: Marijuana & OWTS – **(Action Required)**
- K. 1:20 PM – BOH Updates and Reports
 - Legislative Session Update
 - Director’s Report

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Pueblo Board of Health Meeting Minutes

August 27, 2025

The Pueblo Board of Health meeting was held at the Pueblo Department of Public Health and Environment (PDPHE) building at 101 W 9th St.

Board Members Present:

Donald Moore, Board President (via Zoom)
Zsuzsa Glasscock, Board Vice President
Abel M. Chavez, Board Member
Heather Hankins, Board Member

Legal Counsel:

Marci Day, Assistant County Attorney

Administrative Staff Present:

Randy Evetts, Public Health Director
Katie Davis, Deputy Director
Maria Telfer, Community Health Services (CHS) Director
Chad Wolgram, Environmental Health (EH) Director
Shylo Dennison, Community Engagement, Prevention, and Response (CEPR) Director
Denise DeNardo, Human Resources Manager
Georgia Alfonso, Budget and Finance Office (BFO) Director
Jonathan Hontz, Administrative Assistant

Other Staff Members Present:

Trysten Garcia, Public Information Officer
Olivia Leyva, Equity and Engagement Coordinator
Adler Mercado Martinez, Administrative Assistant
Justin Gage, Program Manager
Alicia Solis, Program Manager
Courtney Kincannon, Program Manager
Amparo Briggs, Breastfeeding Peer Counselor
Moremi Hamblin, Data Analyst
Jessica Apodaca, Program Manager
Vicki Carlton, Program Manager
Scott Cowan, Program Manager

Other Guests:

None present.

Call to Order:

Zsuzsa Glasscock, Board Vice President called the meeting to order at 12:00 PM.

Approval of Agenda

MOVED by Abel Chavez, seconded by Heather Hankins, to approve the August 27, 2025 Board of Health meeting agenda, as presented.

MOTION CARRIED UNANIMOUSLY

Approval of Minutes

Zsuzsa Glasscock asked the Board for revisions to the minutes. There were none.

MOVED by Heather Hankins, seconded by Abel Chavez, to approve the July 23, 2025 BOH meeting minutes as submitted.

MOTION CARRIED UNANIMOUSLY

Public Forum

There were no requests for public comment.

Board of Health Discussion and Updates

- Abel Chavez reminded the BOH members of a City workshop on 9/4/2025 from 8:30 – 4:30 in the police community room: Governance for Municipal Boards and Commissions.
- Abel followed up with a discussion on performance measures that occurred during the Public Health Director's annual evaluation. He suggested trying to use more objective measures for the evaluation of effectiveness and efficiency of the organization, rather than subjective measures.
- Donald Moore observed that public health and human services are moving into "survival mode" and is hesitant to add new initiatives to PDPHE's work. He feels the quarterly reports staff provides to the City and County document PDPHE's effectiveness and efficiency very well, and show the utmost transparency.

Years of Service Recognition

The board recognized Amparo Briggs for five years of service to PDPHE.

Healthy Kids Colorado Survey (HKCS) Data Presentation

Moremi Hamblin, Data Analyst, and Jessica Apodaca, Program Manager, presented data from the HKCS, which collected information from middle and high school students. A copy of the presentation is attached to these minutes.

Abel Chavez added that District 70 is working on developing a way to help treat mental health issues that correlate to risky behaviors in the demographics studied by this survey. He complimented the team on their work.

Zsuzsa Glasscock asked what PDPHE does when data indicates a particular issue, such as vape usage, is increasing in importance. Jessica Apodaca answered that this data is used to seek grants that specifically address the issue, and also to tailor existing programs to focus on

these problem areas.

Heather Hankins asked if there would be any effort made to collect information on illicit drug use. Moremi answered that CSU-Anschutz controls which questions are included in this survey, but PDPHE can suggest questions to use. Randy Evetts added that PDPHE has constructed a data dashboard to monitor and collect data on illicit drugs in Pueblo County. The data is collected from multiple partners across the community. Moremi added wastewater data is included in PDPHE's data dashboards, which also provides information on illicit drug use.

Recreational Water Program Presentation

Scott Cowan, Program Manager, gave a presentation about PDPHE's recreational water inspection program. A copy of the presentation is attached to these minutes.

Abel Chavez asked who has jurisdiction over water bodies such as the river water/surf park. Scott answered that the State and Parks and Recreation regulate water bodies such as this. PDPHE only covers public areas that are for swimming only.

Body Art Presentation

Vicki Carlton, Program Manager, gave a presentation about PDPHE's body art inspection program. This program was developed in close coordination with area artists to ensure the legitimacy and safety of their businesses. Inspections are completed based on policies adopted by the BOH. A copy of the presentation is attached to these minutes.

Abel Chavez asked about adverse health effects that occur as a result of body art facilities. Vicki answered that the primary hazard is bloodborne pathogens of many different types, including infections. Abel questioned the adverse effects of the ink. Vicki noted that this does occur occasionally and that PDPHE does provide notice to the Body Art facilities when there is a recall related to the dyes that are used.

Budget and Finance

Monthly Financial Reports

BFO director Georgia Alfonso presented financial reports for July 2025. The YTD income statement reflects a surplus of \$209,671.65. The total variance to the budget is \$95,004.47, representing 0.16% less expenses and 1.54% greater revenues than projected. The balance sheet reflects an Unassigned Fund Balance of \$1,502,779.99, an increase of \$147,438.71 over July 2024. This increase is temporary and is attributed to the billing for licenses at the beginning of the year. The budget surplus will begin decreasing as the second half of the year progresses.

MOVED by Heather Hankins, seconded by Abel Chavez, to accept the July 2025 financial reports as presented.

MOTION CARRIED UNANIMOUSLY

Contracts

Information on Other Contracts or Funding: No BOH Action is Required:

Emergency Preparedness Program **7/1/25-6/30/26** **\$128,866**

This contract is between CDPHE and PDPHE. This program is to continue to support effective response to a range of public health threats. This contract is the renewal of a program PDPHE has previously worked on. This is a decrease in funding of \$44,173, but there is potential for the remaining funding to be received. (Task Order 2026*0048 Amend #2). No BOH action is required. legal review was completed and approved.

ELC 2.3 (Additional COVID funding) **08/01/25 – 4/30/26** **\$166,065**

This Contract is between CDPHE and PDPHE. This contract is to assist with the integration of COVID-19 surveillance, investigation, and education into routine public health work. This funding will support 2 FTE. This contract is a Purchase Order. No legal review or Board of Health Action is required. (PO #FHCA 2024*2294)

Radon **07/01/25 – 6/30/26** **\$17,586.50**

This Contract is between CDPHE and PDPHE. This contract is to educate the public about the health risks associated with radon, provide residents radon test kits, testing guidance, and mitigation information. This contract is a Purchase Order. No legal review or Board of Health Action is required. (PO #FEEA 2026*1597)

Immunization Core Services **7/1/25 – 6/30/26** **\$44,978**

This contract is between CDPHE and PDPHE. This is the additional Federal funding for the program to continue to provide core immunization services by increasing and maintaining immunization coverage in Colorado. This contract is an amendment of a program PDPHE has previously worked on. (Option Letter 2026*0127). No Board of Health action or legal review is required since it is an option letter with only a date and amount change.

Fee Analysis: Pools Program

Georgia Alfonso presented introductory information regarding proposed adjustments to PDPHE's pool inspection program fees, explaining that these fees, if approved, would go into effect on January 1, 2026. The intent of these fee changes is to fully cover the real costs associated with the program's operations. The BFO looks at about nine different areas to measure the total costs and revenues associated with these fees, and recommends the following changes:

- Increase in Seasonal Water Body fee from \$175 to \$235 (34.29%)
- Increase in Additional Seasonal Water Body fee from \$50 to \$165 (230%)
- Increase in Pool Plan Review Application fee from \$125 to \$150 (20%)
- Increase in Fountain fee from \$75 to \$150 (100%)
- Increase in Reinspection Follow-Up/Complaint/Plan Review fee from \$75 to \$150 (100%)
- Increase in Year-Round Water Body fee from \$350 to \$440 (25.71%)
- Increase in Additional Year Round Water Body fee from \$100 to \$265 (165%)

MOVED by Abel Chavez, seconded by Heather Hankins, to approve the proposed fee increases as presented.

MOTION CARRIED UNANIMOUSLY

Fee Analysis: Body Art Program

Georgia Alfonso presented introductory information regarding proposed adjustments to PDPHE's body art inspection program fees, explaining that these fees, if approved, would go into effect on January 1, 2026. The intent of these fee changes is to fully cover the real costs associated with the program's operations. The BFO looks at about nine different areas to measure the total costs and revenues associated with these fees, and recommends the following changes:

- Increase in Body Art – Complaints fee from \$110 to \$150 (36.36%)
- Increase in Body Art – Plan Review fee from \$125 to \$155 (24%)

Donald Moore asked why fees are being increased when this program is already meeting its expenses. Randy explained that the fees are remaining fairly constant with the previous years' fees except for the increase in the hourly rates for complaints and the rate for plan reviews. The general fees for licensure remain the same as the previous year. PDPHE is trying to charge a consistent rate across its programs for response to complaints.

MOVED by Abel Chavez, seconded by Donald Moore, to approve the proposed fee increases as presented.

MOTION CARRIED UNANIMOUSLY


Public Health Director's Report

- Randy gave several updates and reminders:
 - The situation with Davis Mortuary and the County Coroner has been evolving: PDPHE was initially activated by the EOC to respond but upon further discussion, PDPHE did not have a role to play in the initial response for this incident. PDPHE's Environmental Health Program may play a role in determining if the building is safe to occupy once the crime scene has been processed.
 - The special legislative session ended yesterday, with no clear indicator as to impacts to public health. Cuts may be forthcoming.
 - Randy gave an overview of current funding impacts and which programs are likely to be/are actually affected by federal, state and local funding cuts.

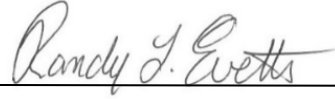
Zsuzsa Glasscock adjourned the Board of Health Meeting at 1:34 PM.

Next BOH Meeting

Wednesday September 24, 2025, at 12:00 PM.



Zsuzsa Glasscock, Board of Health Vice President



Randy Evetts, MPA, Public Health Director

Submitted by Jonathan Hontz
Administrative Assistant

Pueblo Healthy Kids Colorado Survey - 2023

Moremi Hamblin | August 27, 2025

Healthy Kids Colorado Survey (HKCS)

- Middle and High School Students
- Fall; every other year (2021, 2023, 2025)
- Youth self-reported health status

Why is this survey important?

- Sheds light on health disparities among youths
- Provides evidence on the importance of protective factors – like the presence of trusted adults

How does Pueblo use this data?

- Programs like CTC and PTEPP rely on HKCS data for evidence-based interventions for youths, children, etc.
- Data supports grant applications for PDPHE, schools, and other community organizations that serve youth.

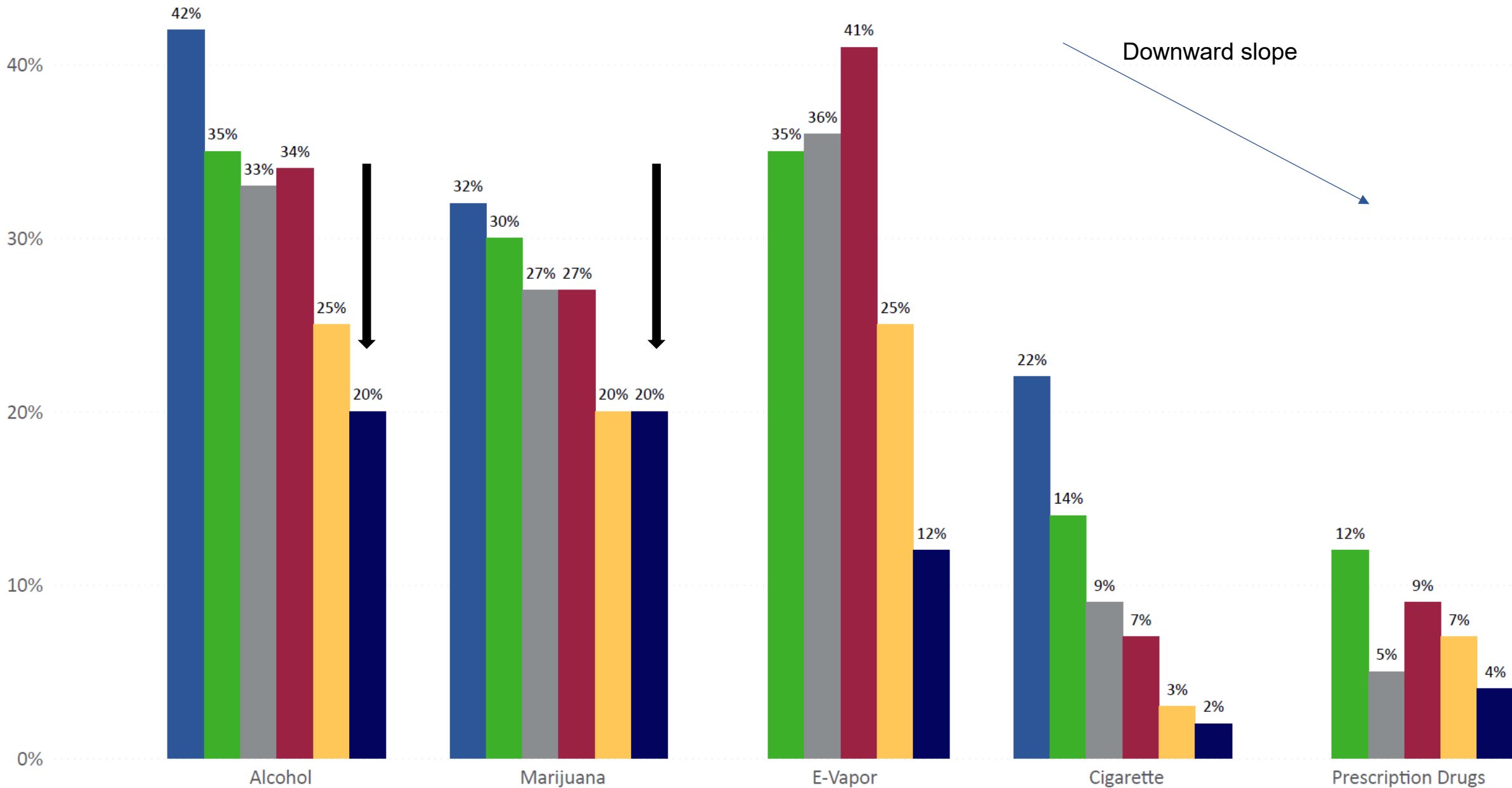
2023 Trends and Data

Limitations and Data Considerations

- In 2023, Pueblo's data only included one school district.
- Data has been appropriately weighted and adjusted for this change.

10-Year Trend of Substance Use Among Middle and High Schoolers in Pueblo County

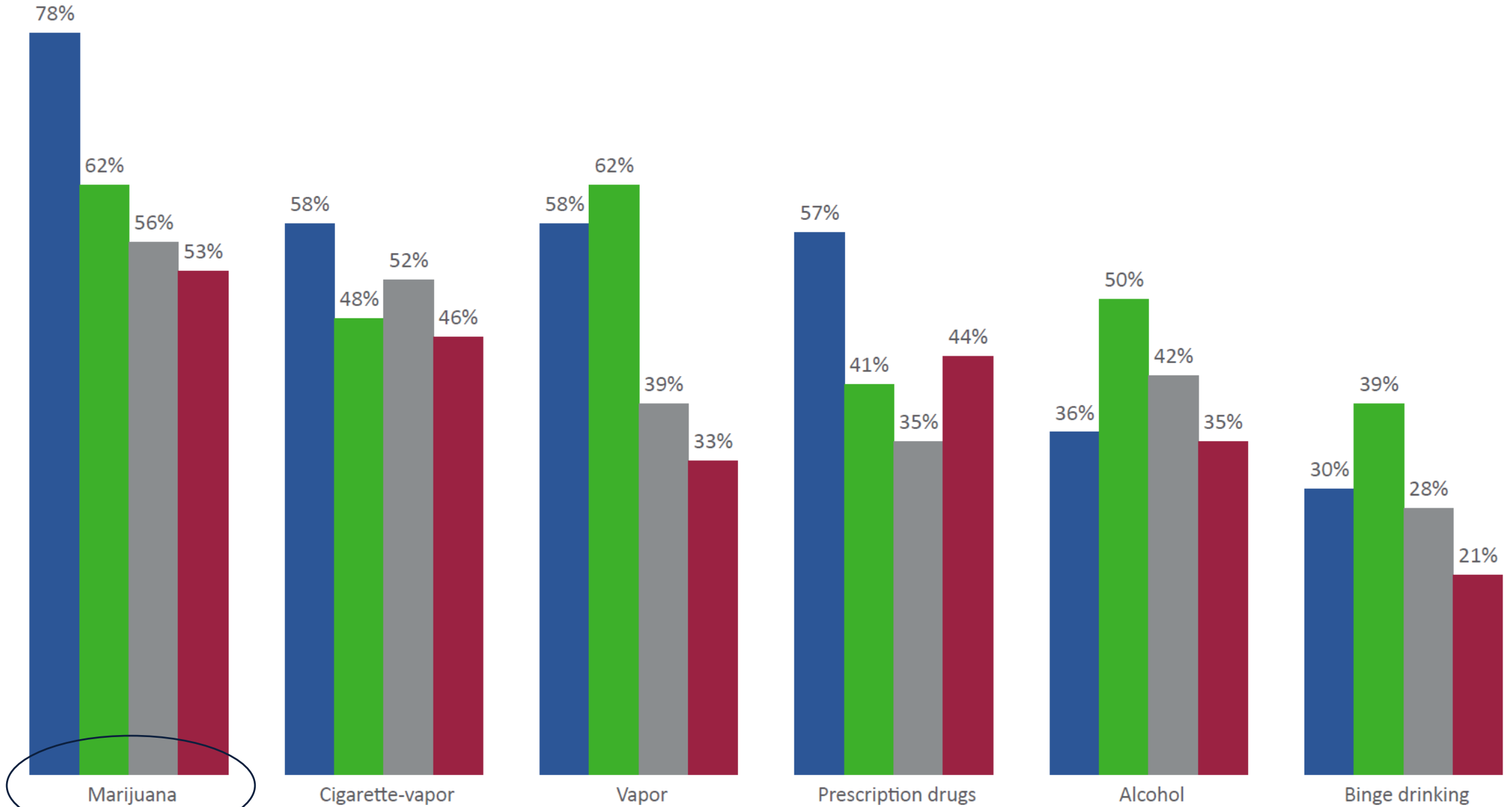
● 2013 ● 2015 ● 2017 ● 2019 ● 2021 ● 2023



Early Onset and Substance Use

Students who use substances at different onset ages

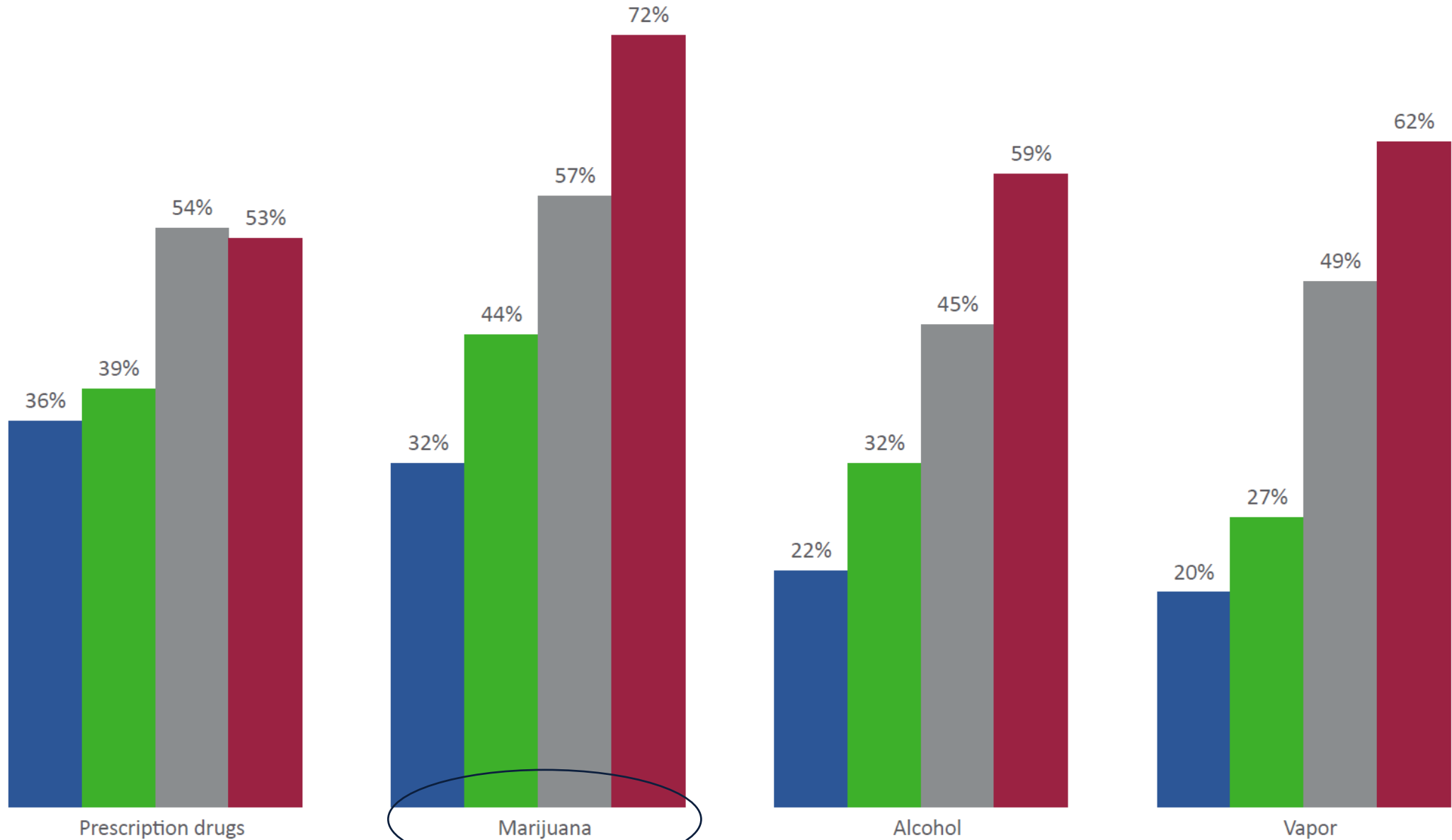
● <=8 ● 9-10 ● 11-12 ● 13+



Belief and Substance Use

Students who use substances and their beliefs on whether it's wrong or not

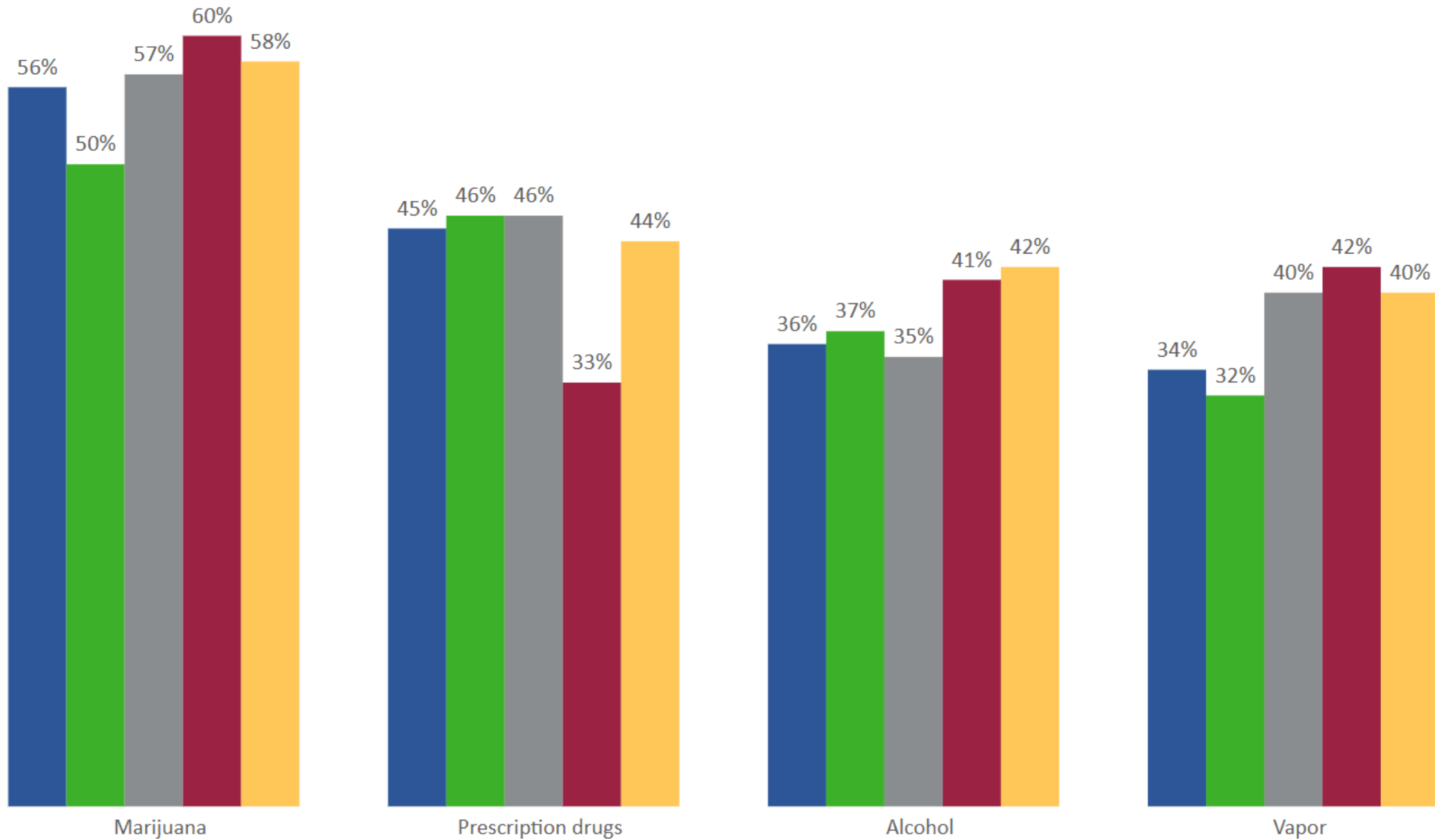
● Very wrong ● Wrong ● A little bit wrong ● Not wrong at all



Talk Feelings and Substance Use

Students who use substances and talk about their feelings

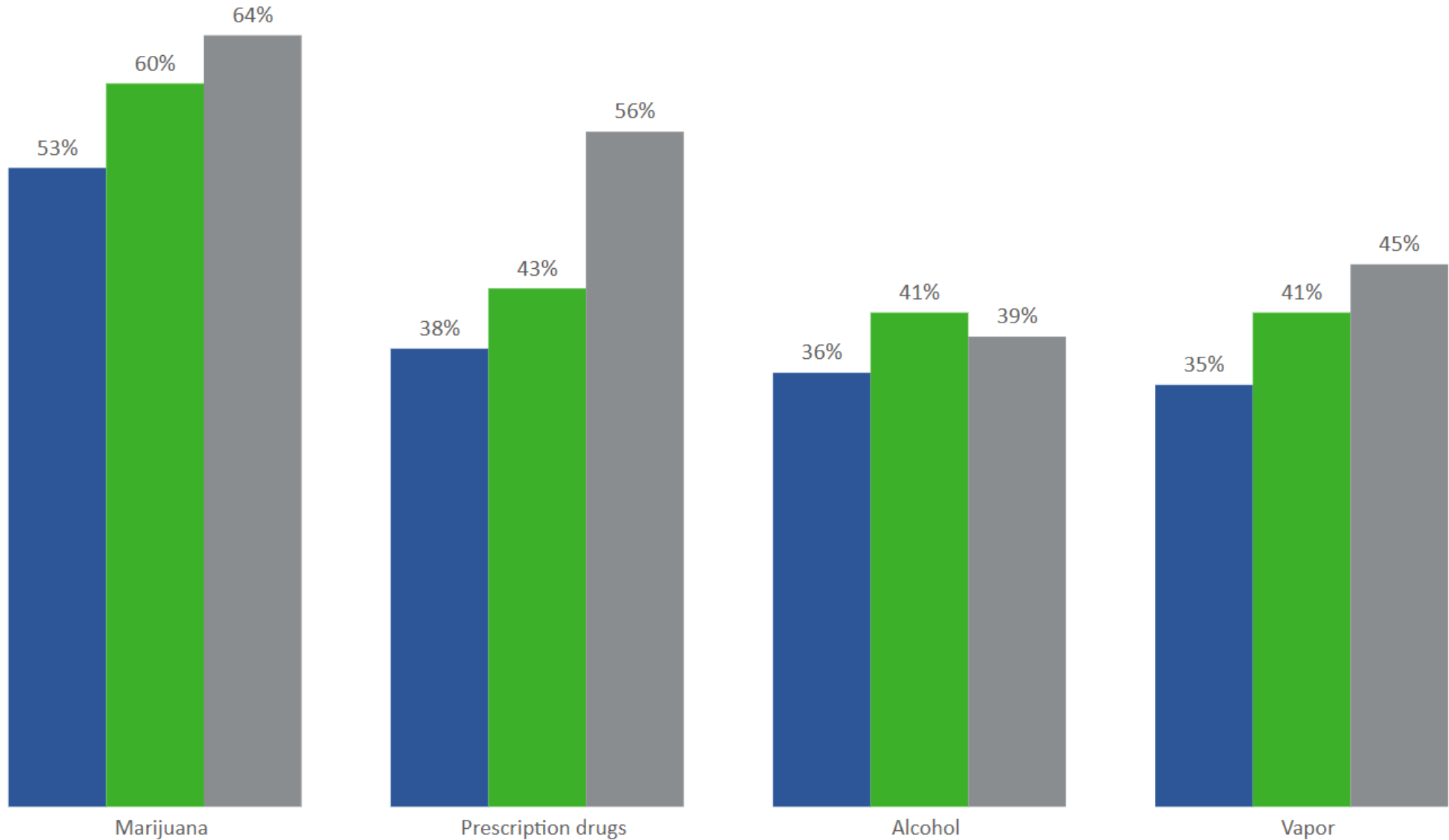
● Always ● Most of the time ● Sometimes ● Rarely ● Never



Substance Use and Trusted Adult

Students who use substances and if they have a trusted adult

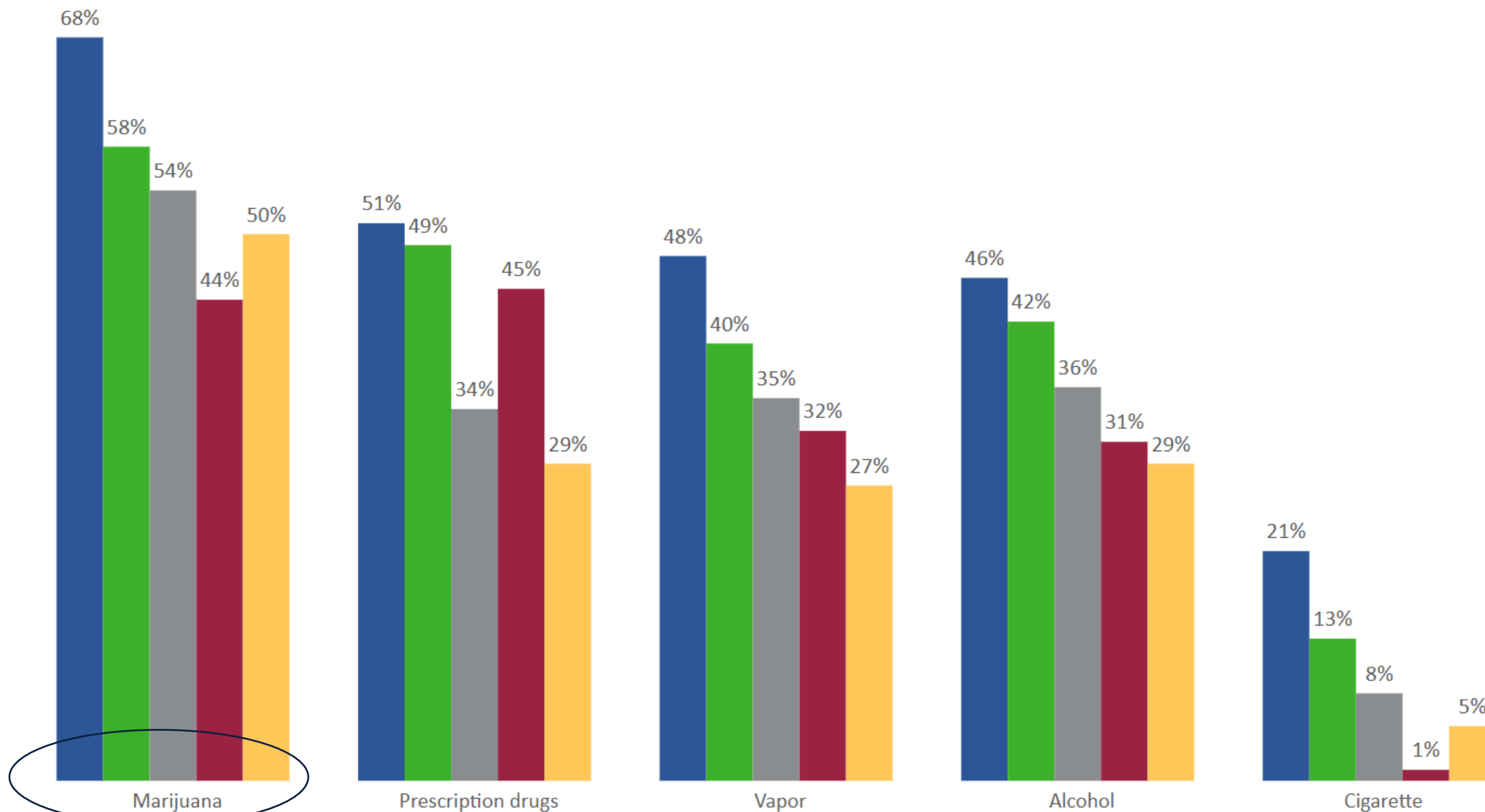
● Yes ● No ● Not sure



Mental Health and Substance Use

Students who use substances and their self-reported mental state

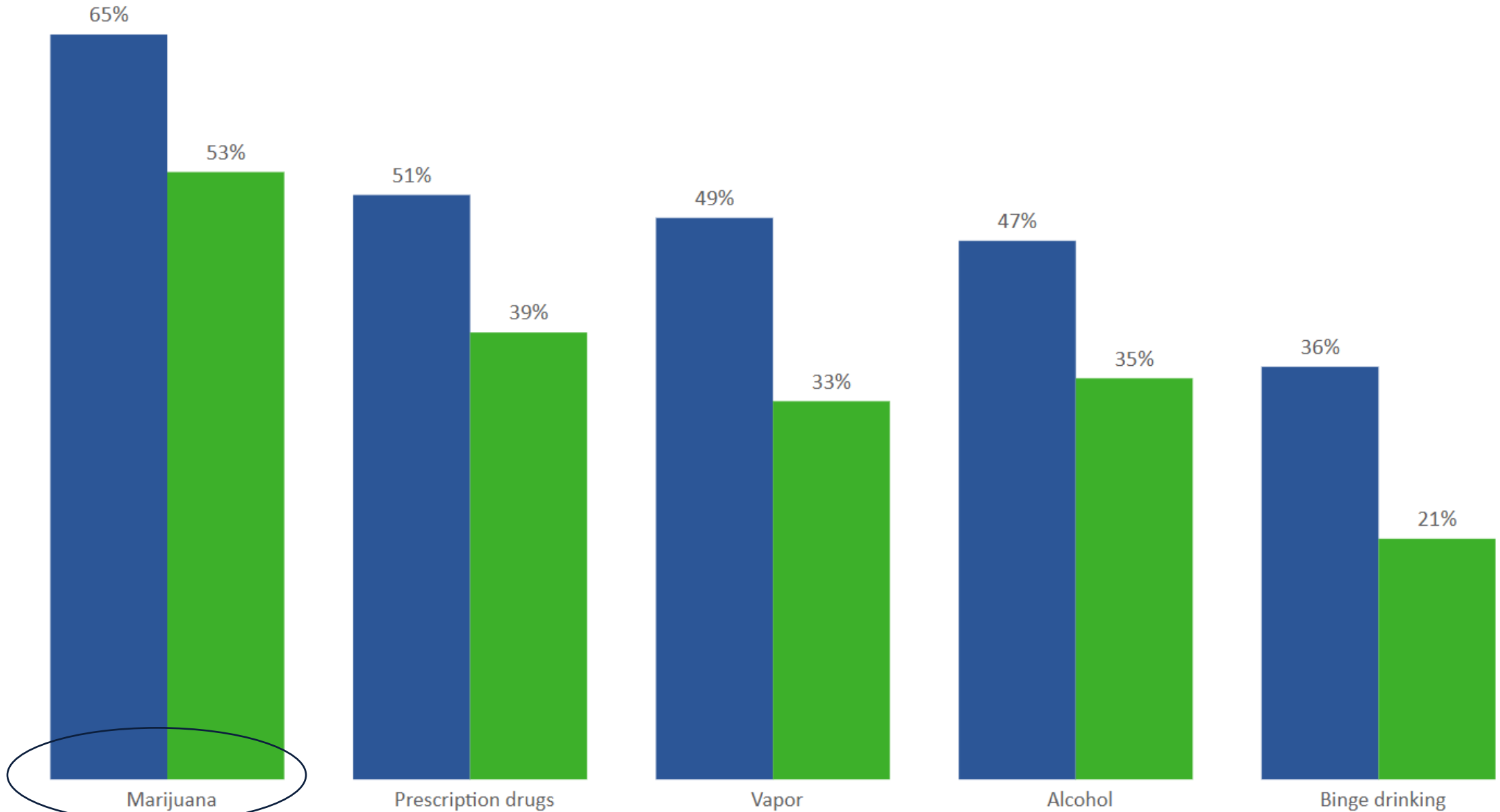
● Always not good ● Most of the time not good ● Sometimes not good ● Rarely not good ● Never not good



Considered Suicide and Substance Use

Students who use substances and whether they've considered suicide

● Yes ● No



PDPHE Efforts to Address Data

- Trusted adult classes
- Connecting young people to prosocial opportunities
- Limiting access to substances
 - Tobacco Retail License
- Encouraging both school districts to participate in survey

Thank you!

Moremi Hamblin

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Overview of PDPHE's Recreational Water Program

Recreational Water Team



Scott Cowan, Robbie Boyer, Dayton Ryden

Why Pool inspections Matter

Our goal: Prevent waterborne illnesses, injuries, and chemical hazards

- In 2022 there were 184,417 injuries related to swimming pools requiring ER visit
- From 2015-2019 there were 208 waterborne outbreaks associated with treated bodies of water
 - 3,646 illnesses
 - 286 hospitalizations
 - 13 deaths all from *Legionella*
- Approximately 3,000 – 5,000 ER visits due to exposure to pool chemicals each year



Why Pool inspections Matter

- Local Incidents
 - Cryptosporidiosis outbreak - 2011
 - Legionella/Pontiac Fever - 2013
 - Multiple drowning accident – 2016
 - Chemical accident - 2024



Authority to Regulate Swimming Areas

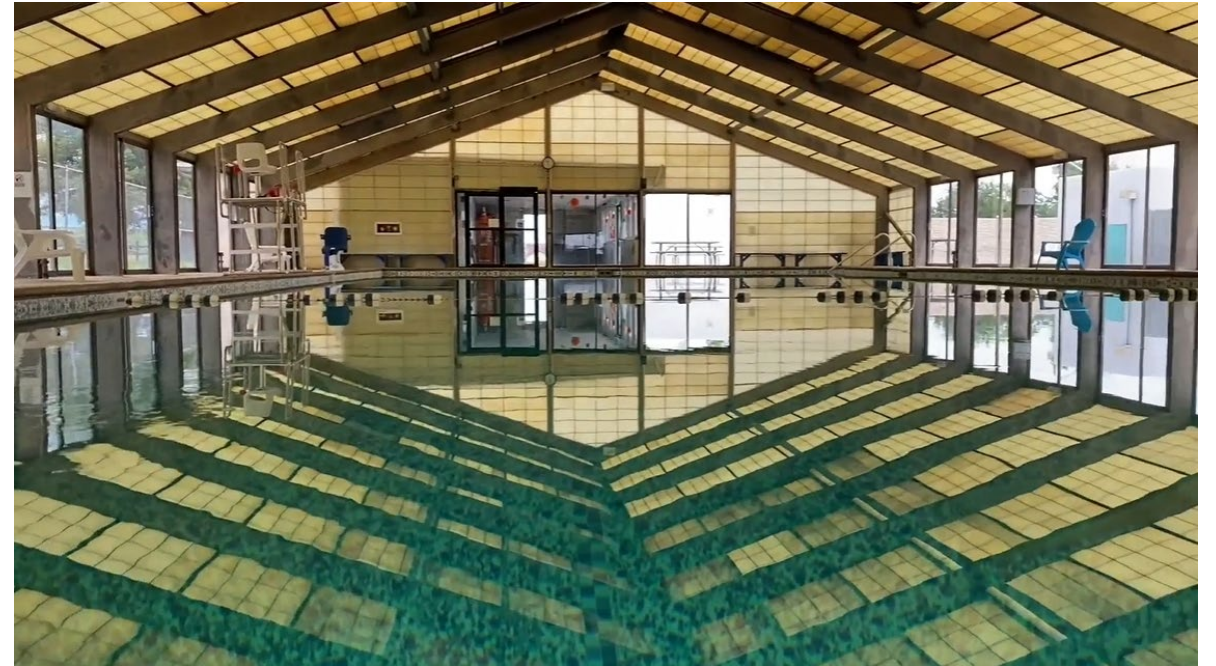
- Colorado Revised Statutes sections 25-5-802 through 25-5-810, and 25-1.5-101(h) establish the basis for local health departments to regulate swimming areas within the state of Colorado
- In 2020 the State Board of Health voted to allow the incorporation of the Centers for Disease Control and Prevention's (CDC) Model Aquatic Health Code (MAHC) into the state Swimming Pools and Mineral Baths regulations by reference. This allowed local jurisdictions to voluntarily adopt the MAHC, in whole or in part, into its local ordinances or rules.
- In January 2022, PDPHE's Board of Health adopted the Model Aquatic Health Code into its local ordinances, making PDPHE the first health department in Colorado to adopt the MAHC.
- The MAHC went into effect in April 2022.

The Model Aquatic Health Code

- Voluntary guidance published by CDC
- Revised in 3-year cycles
- Based on latest science and supported by 270-page scientific rationale (MAHC Annex)
- Aimed at reducing recreational water related injuries and disease outbreaks using current data
- Increased PDPHE's capacity to address health hazards compared to state regulations

PDPHE Recreational Water Program Overview

- Total Facilities: 48
- Total Water Body Count: 68
 - Pools – 49
 - 28 year-round, 21 seasonal
 - Spas - 14
 - 12 year-round, 2 seasonal
 - Fountains – 5 seasonal
- Total routine inspections/year - 108



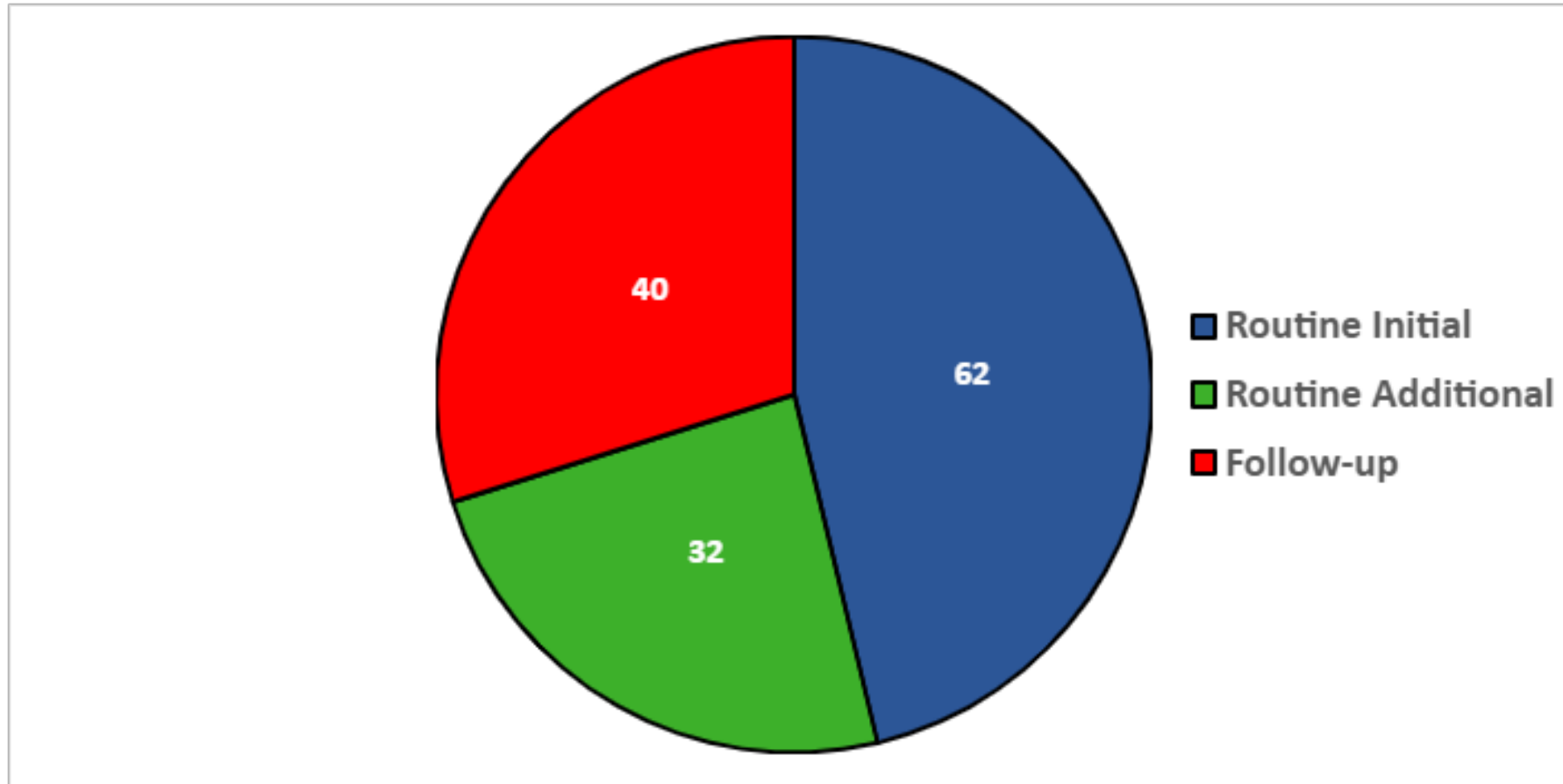
[Pool Inspection.mp4](#)

Recreational Water Program Staffing

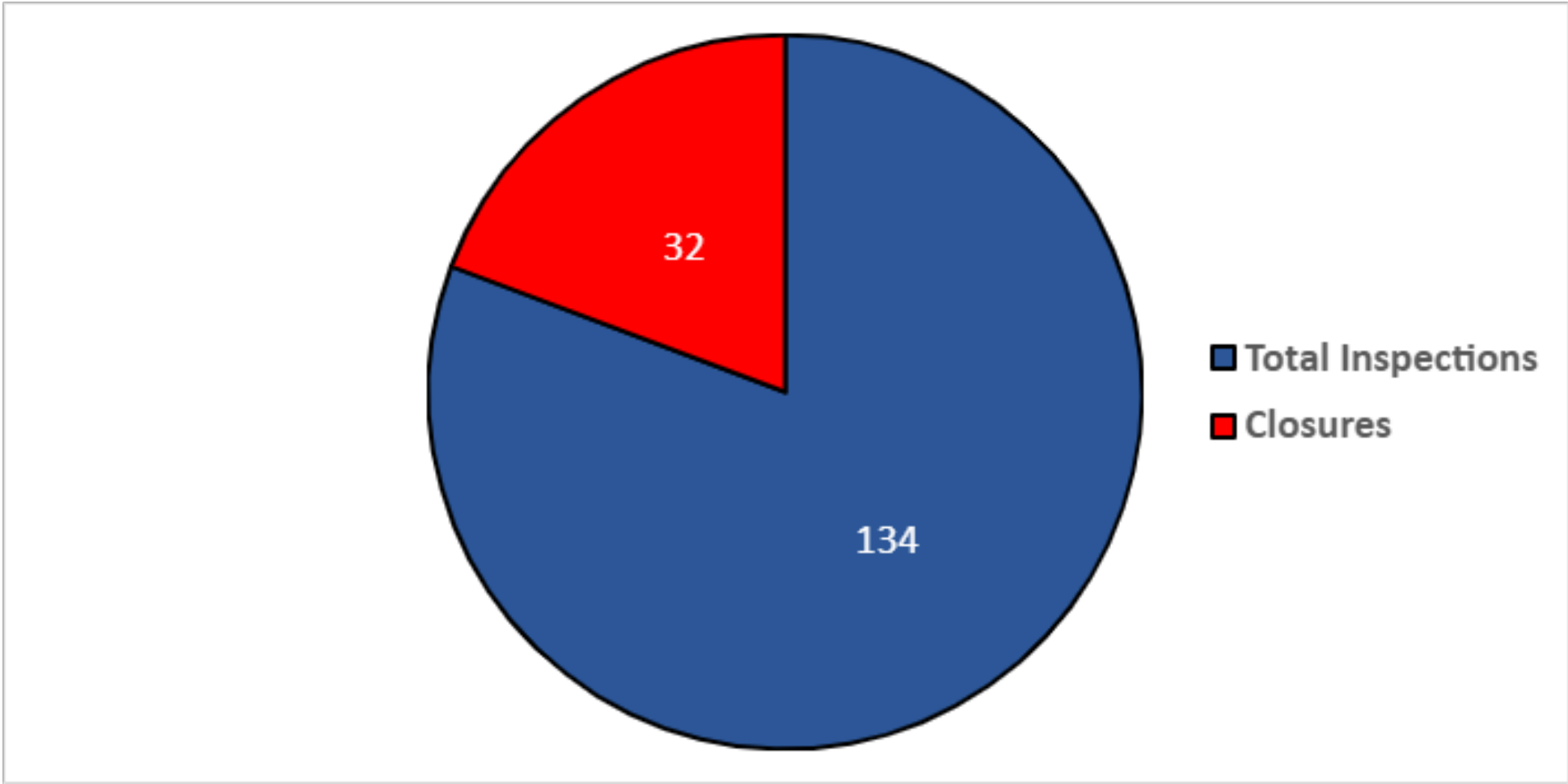
- Two inspectors – 0.16 FTE each coded to the program
- Admin support – 0.05 FTE
- Program Manger – 0.09 FTE

Total – 0.46 FTE

2024 Inspection Data



2024 Inspections by Type



2024 Closure Rate

Most Frequent Violations Observed During Routine Inspections in 2024

Imminent Health Hazards – Violations may result in immediate closure

1. Proper depth” & “no diving” markers – 28% OUT
2. pH between 7.0 and 8.0 – 15% OUT
3. Minimum disinfectant level – 13% OUT
4. Other Public Health Hazard – 13% OUT
5. Required safety equipment accessible – 10% OUT

Most Frequent Violations Observed During Routine Inspections in 2024

Non-critical Items

1. Combined chlorine < 0.4 ppm – 83% OUT
2. Inspection report conspicuously posted – 78% OUT
3. Chemical logs filled out daily – 58% OUT
4. Testing and maintenance records used – 57% OUT
5. Grab rails, ladders secured, deck in good repair– 53% OUT

Questions?



BODY ART PROGRAM

Vicki Carlton August 2025

Body Art Regulation No. X

Purpose:

Establishes the safe and sanitary practice of body art, including the physical environment where body art is performed, and the equipment used in body art procedures within Pueblo County.



Body Art

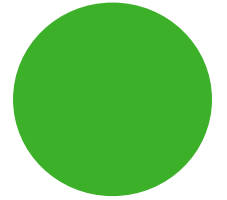
- Authority:
- C.R.S. 25-4-2101 provides authority for Local boards of health to adopt and impose standards more stringent than those adopted by CDPHE. The Pueblo Board of Health adopted the current regulations April 27, 2016.



Inspections

What is reviewed and observed during inspections ?

- Universal precautions to prevent transmission of human immunodeficiency virus (HIV), Hepatitis B and other Bloodborne pathogens.
- All body artist shall have OSHA approved blood-borne pathogens and First Aid training.
- Approved sharps disposal and infectious waste management
- Proper hand washing procedures and glove use
- Sterile procedure area set up and break down using approved disinfectant
- Instrument cleaning, sterilization, and autoclave spore testing
- Employee and client records (artist certificates, client consent forms, after care instructions, exposure control plan, sterilizer monitoring etc.)
- Contamination prevention



Facilities

Types of Body Art facilities

- Tattoo
- Piercing
- Permanent Make Up (PMU)
- Scalp Pigmentation (SMP)

34 Body Art facilities in Pueblo / Pueblo County



Inspection Frequency

- Facilities are routinely inspected once per year.
- Preoperational inspections – new facilities
- Complaint inspections are separate from routine and are billed \$110.00

Staffing

Program Manager – 0.0075
FTE

Administrative Assistant – 0.01
FTE

Environmental Health Specialist
Lead – 0.005 FTE

Environmental Health Specialist
– 0.10 FTE

Current Fees

Plan reviews . . . \$125.00

Annual license . . . \$385.00

Temp Event: 1 event . . . \$200.00

Plan review time per hour . . . \$110.00

Temp event: multiple events . . . \$385.00

Follow-up, complaint, and special inspections . . . \$110.00



Thank you!

Vicki Carlton

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